



Southern Regional Jail

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To: Steven Crook, Chief of Operations
From: Sgt. Louie Armendariz
Date: 22 August 2014
Subject: Annual PREA Report

The Regional Jail Authority (RJA) is committed to meeting the requirements of the Prison Rape Elimination Act of 2003 (PREA) and enhancing the safety and security for RJA offenders as a result thereof. This report is a summary of the agency's efforts in PREA compliance. By examining the collection and aggregation of agency data the RJA is dedicated to improving the effectiveness of sexual abuse detection, prevention, and response.

PURPOSE

This document serves as an annual review to assess and improve the effectiveness of sexual abuse prevention, detection, and response policies, practices, and training within the Regional Jail Authority, pursuant to §115.88 and §115.89 of the national PREA standards. Therein, the Regional Jail Authority is required to:

1. Review and aggregate incident-based sexual abuse data annually in order to improve the effectiveness of sexual abuse prevention, detection, and response policies, practices, and training to include:
 - a. Identifying problem areas
 - b. Taking corrective action on an on-going basis; and
 - c. Preparing an annual report of its findings
2. Compare the current year's data and corrective actions with those from prior year's and provide an assessment of the agency's progress in addressing sexual abuse.
3. Publish the annual report on the RJA website of its findings and corrective actions for each facility, as well as for the agency as a whole.

The Regional Jail Authority collects data from the referrals for investigation of sexual abuse and sexual harassment; both offender-on-offender and staff-on-offender. The data in this section contains aggregated

data as well as a comparison between FY 2013 and FY 2014. This is in accordance with policy Statement 3052, dated 16 July 2013. The following information and graphs below depicts a breakdown of sexual abuse and sexual harassment data; staff-on-offender and offender-on-offender as well as the disposition of the reported allegations. The data compiled was received from the 10 Regional Jails.

PREA REPORTING

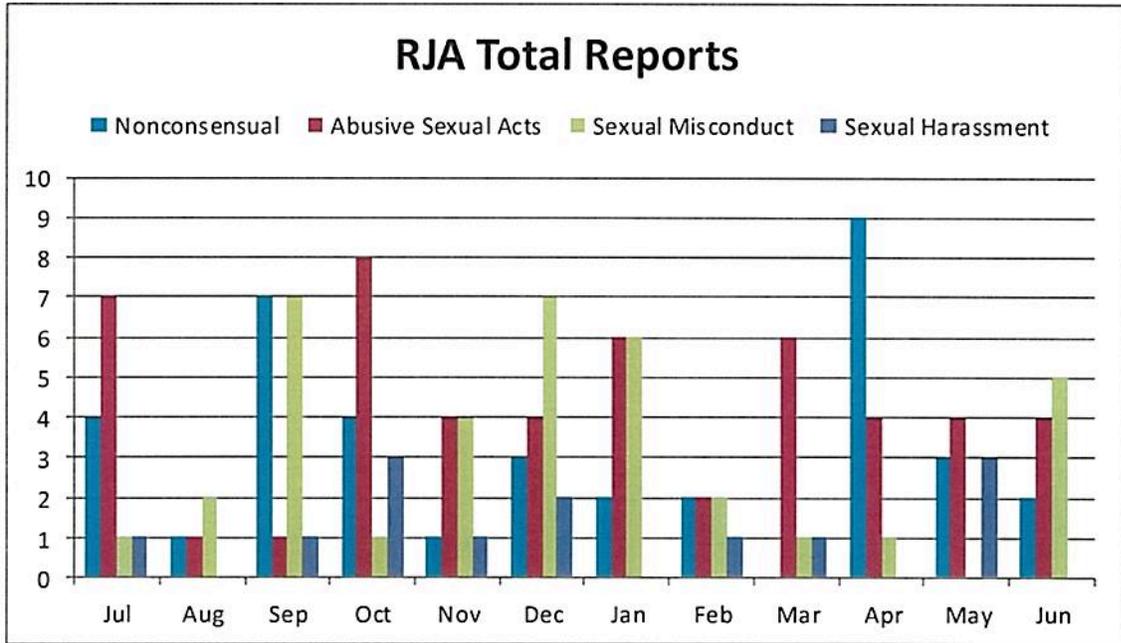
Most facilities reported the information requested. The majority of reason for not reporting was staffing changes. For the most part all reporting was completed as requested. Each facility has designated a back-up staff member in the event the Compliance Officer is unavailable.

REPORTS

There were a total of 89 allegations of Inmate on Inmate sexual acts and 50 Allegations of staff sexual misconduct. The following chart represents all the total reports received between 1 July 2013 and 31 June 2014 (FY 2014):

RJA TOTALS

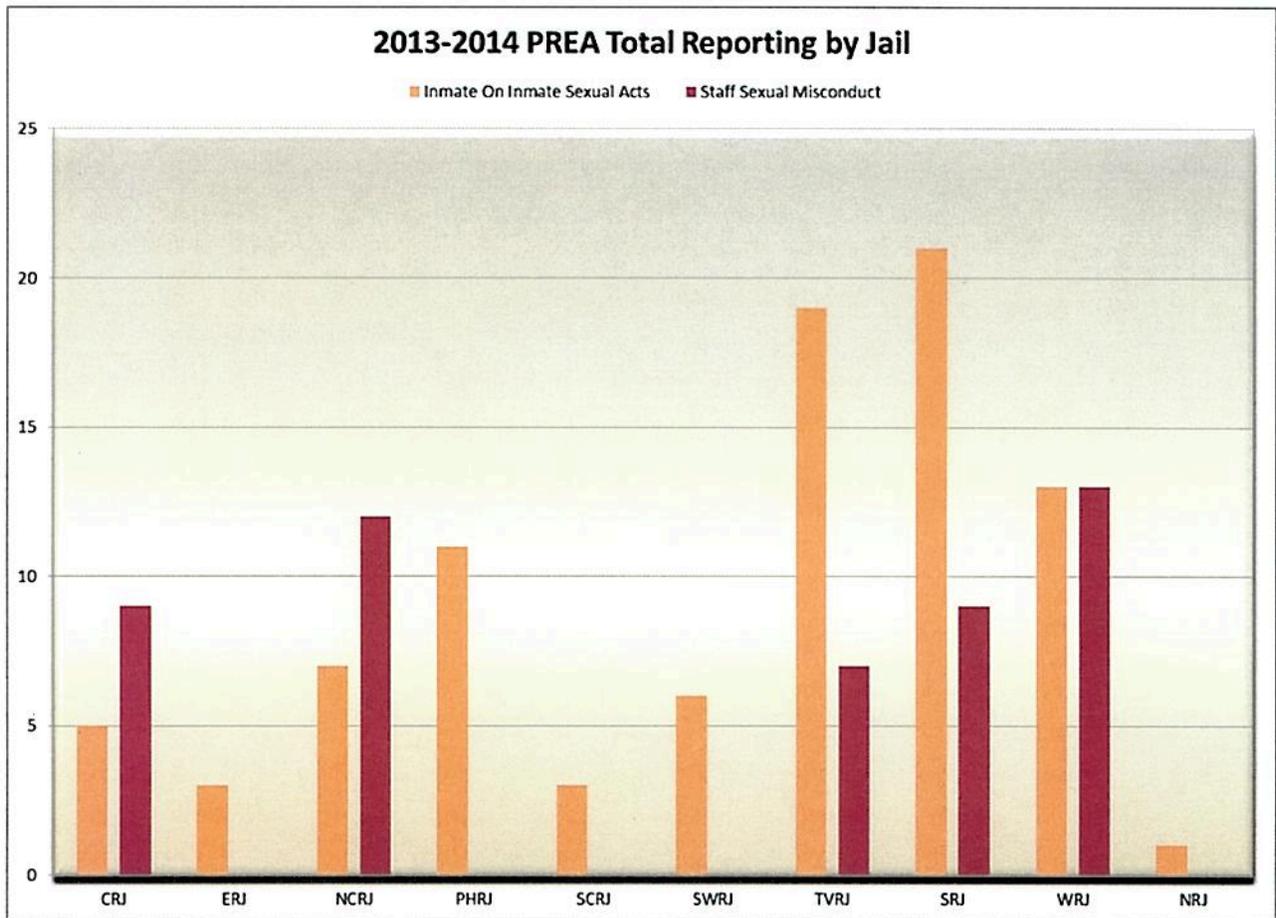
		<u>INMATE ON INMATE SEXUAL ACTS</u>		<u>STAFF SEXUAL MISCONDUCT</u>	
		Nonconsensual Acts	Abusive Sexual Acts	Sexual Misconduct	Sexual Harassment
JULY	4		7	1	1
AUG	1		1	2	0
SEPT	7		1	7	1
OCT	4		8	1	1
NOV	1		4	4	1
DEC	3		4	7	2
JAN	2		6	6	0
FEB	2		2	2	1
MAR	0		6	1	1
APR	9		4	1	0
MAY	3		4	0	3
JUN	2		4	5	0
TOTAL	38		51	37	13
Grand Total: 89				50	



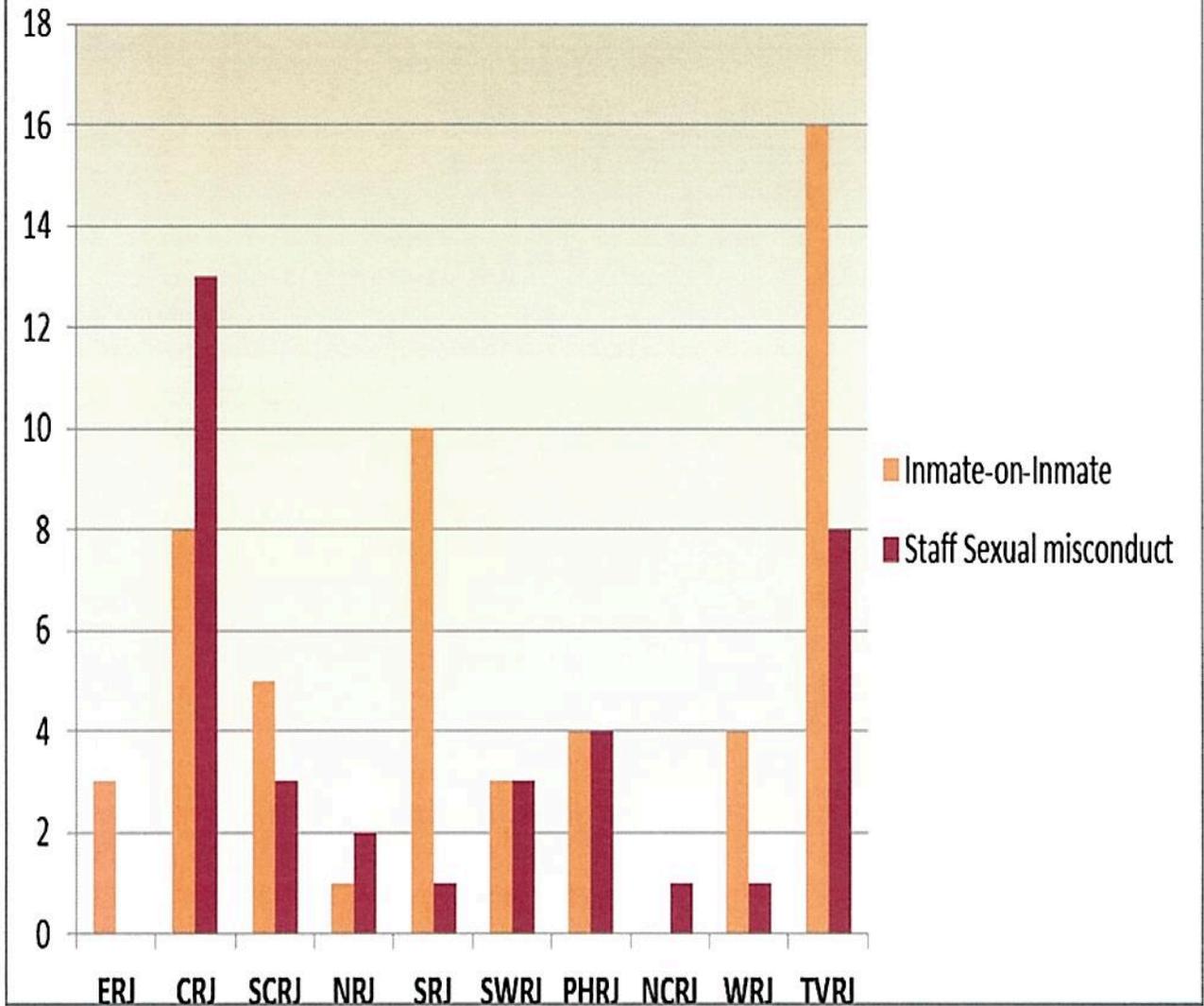
Comparative Data Analysis

The two graphs below represent a comparison between FY 2013 and FY 2014 agency reports of sexual abuse and sexual harassment. These totals are all reports received, irrespective of their case dispositions. In FY 2013, the agency-wide reports received were 54 reported allegations of inmate-on-inmate sexual acts and there were a total of 36 reported allegations of staff sexual misconduct. This FY 2014 we had a total of 89 allegations of inmate-on-inmate sexual acts and 50 allegations of staff sexual misconduct. The increase in the numbers reported this year is attributed to the enhancing of the RJA data collection process, better follow-up, and a closer tracking of these reports. Notably, as cited in the “Department of Justice National Standards to Prevent, Detect, and Respond to Prison Rape Executive Summary”: *“An increase in incidents reported to facility administrators might reflect increased abuse, or it might just reflect inmates’ increased willingness to report abuse, due to the facility’s success at assuring inmates that reporting will yield positive outcomes and not result in retaliation. Likewise, an increase in substantiated incidents could mean either that a facility is failing to protect inmates, or else simply that it has improved its effectiveness at investigating allegations. For these reasons, the standards generally aim to inculcate policies and procedures that will reduce and ameliorate bad outcomes, recognizing that one possible consequence of improved performance is that evidence of more incidents will come to light”.*

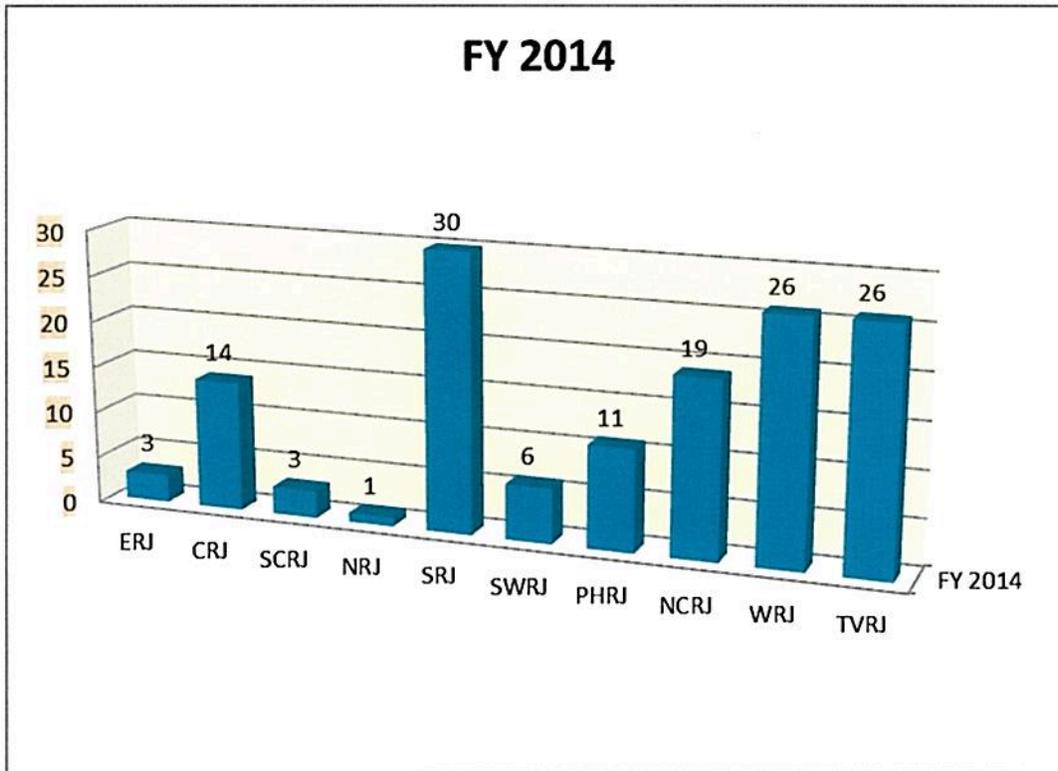
FY2014



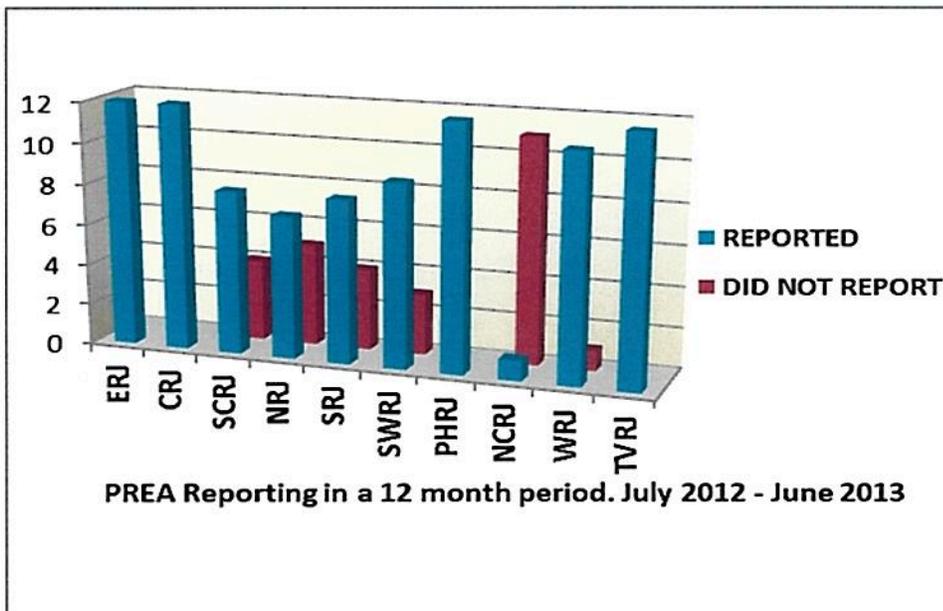
PREA Reporting July 2012 - June 2013



FY 2014 and FY 2013 Comparison

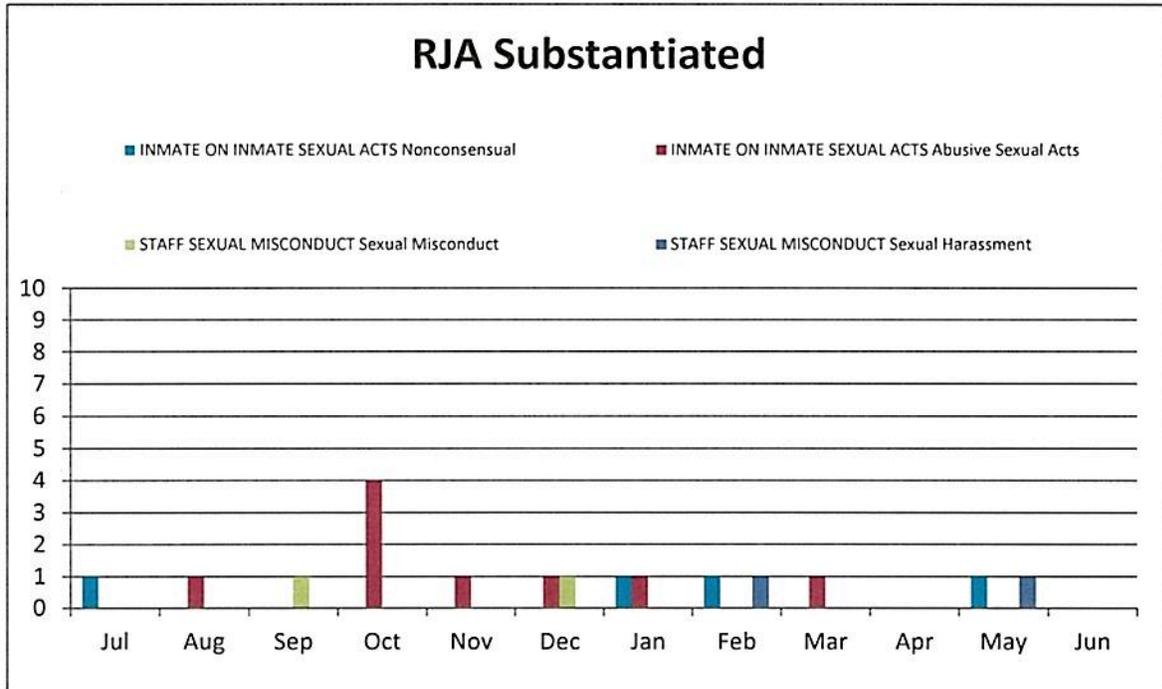


FY 2013 Comparison



The following table is a breakdown of the disposition of the reported allegations received by month. These were the allegations that were found to be **SUBSTANTIATED**.

Substantiated	INMATE ON INMATE SEXUAL ACTS		STAFF SEXUAL MISCONDUCT	
	Nonconsensual	Abusive Sexual Acts	Sexual Misconduct	Sexual Harassment
Jul	1	0	0	0
Aug	0	1	0	0
Sep	0	0	1	0
Oct	0	4	0	0
Nov	0	1	0	0
Dec	0	1	1	0
Jan	1	1	0	0
Feb	1	0	0	1
Mar	0	1	0	0
Apr	0	0	0	0
May	1	0	0	1
Jun	0	0	0	0
Total	4	9	2	2
Grand Total	13		4	



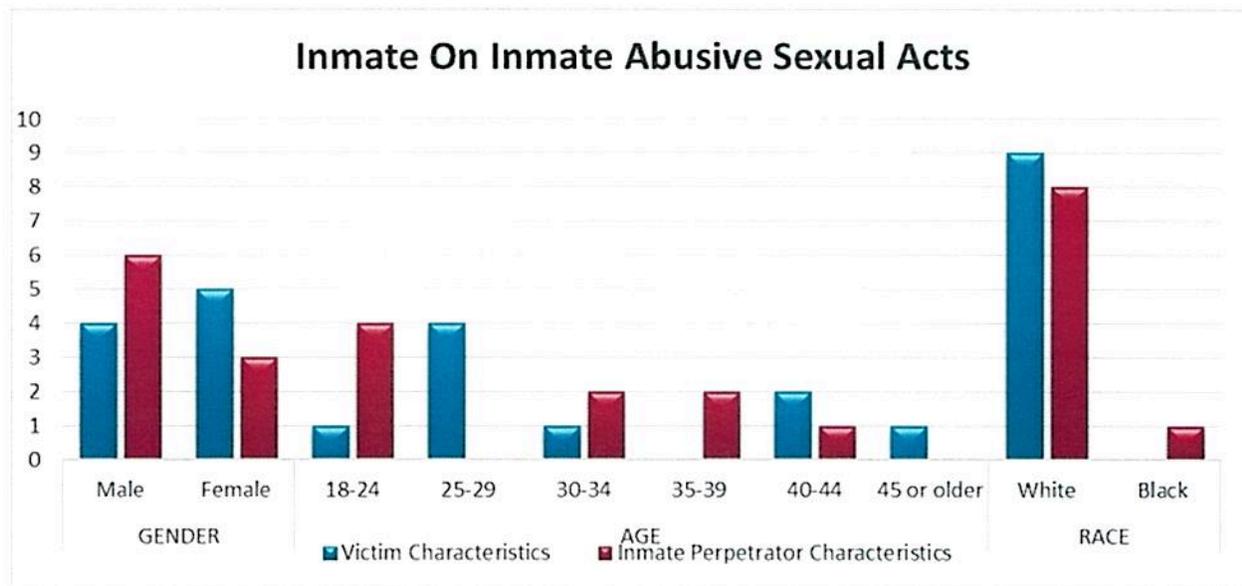
Inmate on Inmate Reports

Inmate-on-Inmate sexual acts are categorized as “**Nonconsensual Sexual Acts**” and “**Abusive Sexual Contacts**” for reporting purposes. Both categories are sexual contact of any person without consent, or of a person who is unable to consent or refuse. Nonconsensual Sexual Acts includes penetration and abusive sexual contacts, which include intentional touching, either directly or through the clothing.

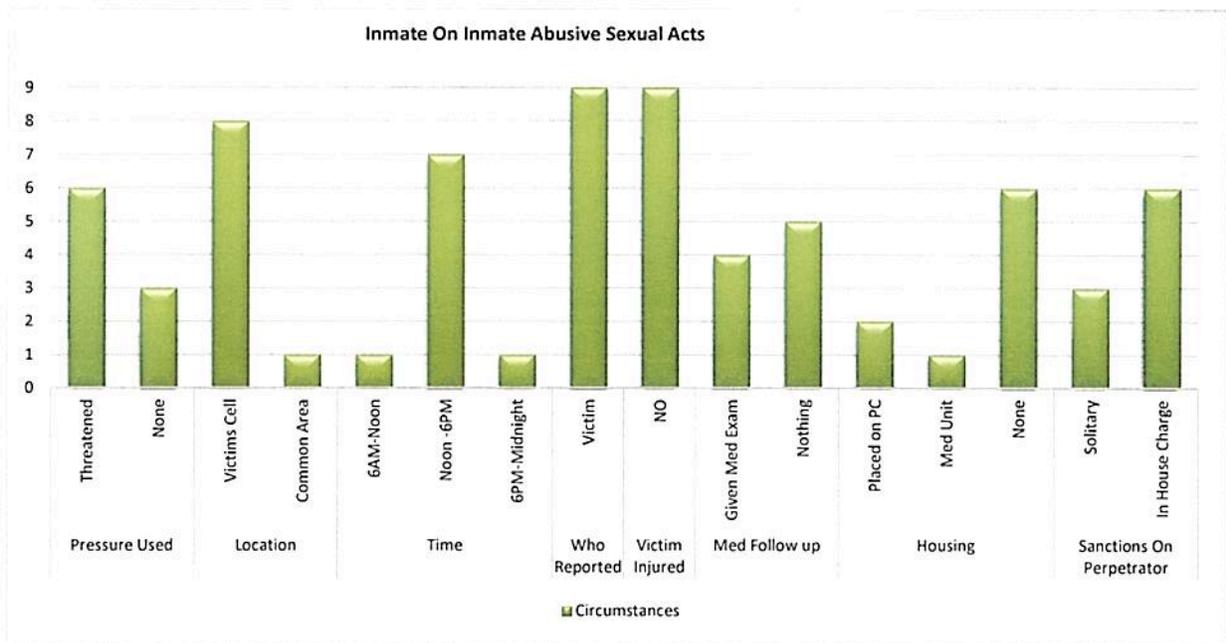
In FY 2013 we had a total of 3 substantiated Inmate on Inmate nonconsensual sexual acts and 7 substantiated Inmate on Inmate abusive sexual acts. This FY (2014), we had 4 substantiated Inmate on Inmate nonconsensual sexual acts and 9 substantiated Inmate on Inmate abusive sexual acts; that are indicative of an increase by 1 and 2 respectively.

Inmate on Inmate Abusive Sexual Acts

The chart below shows the statistical information provided for substantiated Inmate-on-Inmate sexual acts. The chart highlights the inmate’s gender, age group, race, time of day, and where the incident occurred.



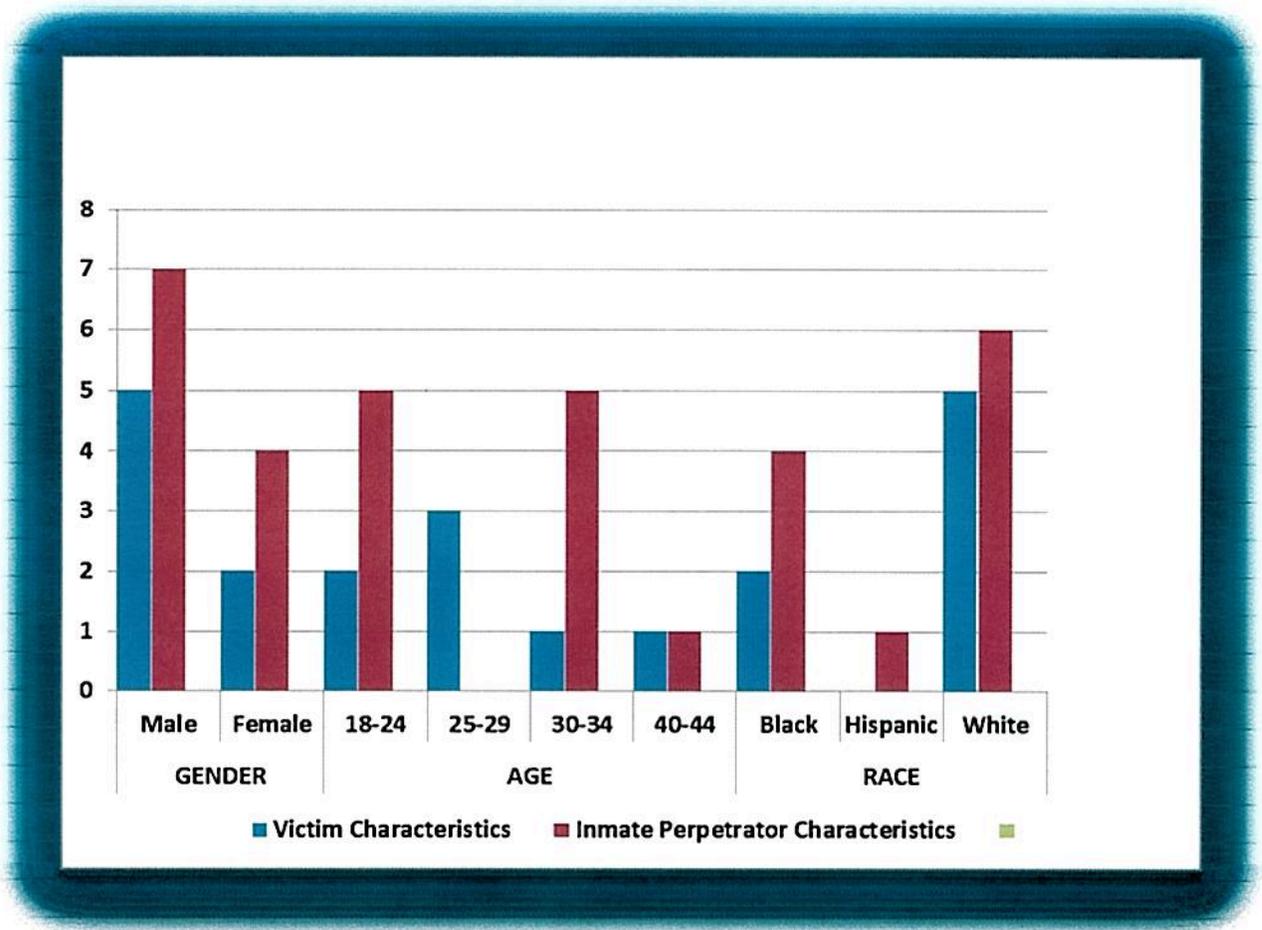
This chart highlights the circumstances, pressure used and location where the incidents occurred for Inmate on inmate abusive sexual acts.



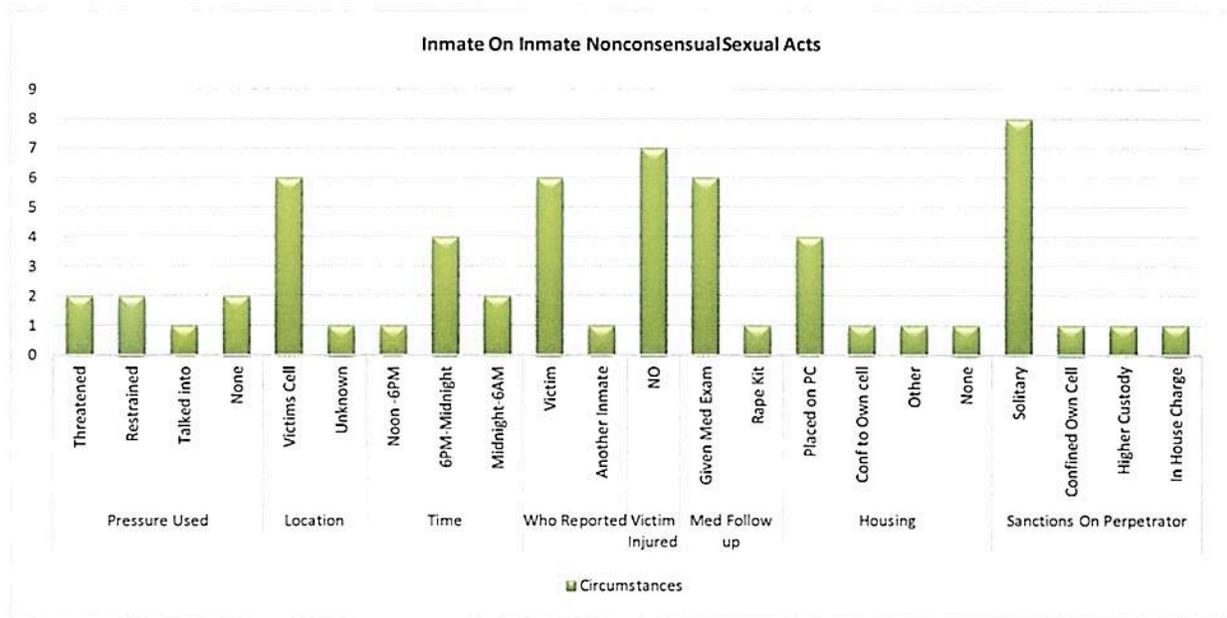
Inmate on Inmate Nonconsensual Sexual Acts

This chart highlights the inmate's gender, age group, and race for Inmate on Inmate Nonconsensual sexual acts.

Inmate on Inmate Nonconsensual Sexual Acts



This chart highlights the circumstances, pressure used, and location where the incidents occurred for Inmate on Inmate nonconsensual sexual acts.



Staff Misconduct

Staff sexual misconduct is also categorized in two categories; “**Staff Sexual Misconduct**” and “**Staff Sexual Harassment**”. Sexual misconduct is any behavior, or act of a sexual nature, including romantic relationships directed toward any inmate by an employee, volunteer, official visitor or agency representatives. Consensual or nonconsensual sexual acts include: intentional sexual touching with the intent to abuse, arouse, or gratify sexual desire; completed or attempted, or requested sexual acts; occurrences of indecent exposure, invasion of privacy, or voyeurism for sexual gratification. Staff sexual harassment includes repeated verbal statements or comments of a sexual nature to any inmate by an employee, volunteer, official visitor or agency representatives.

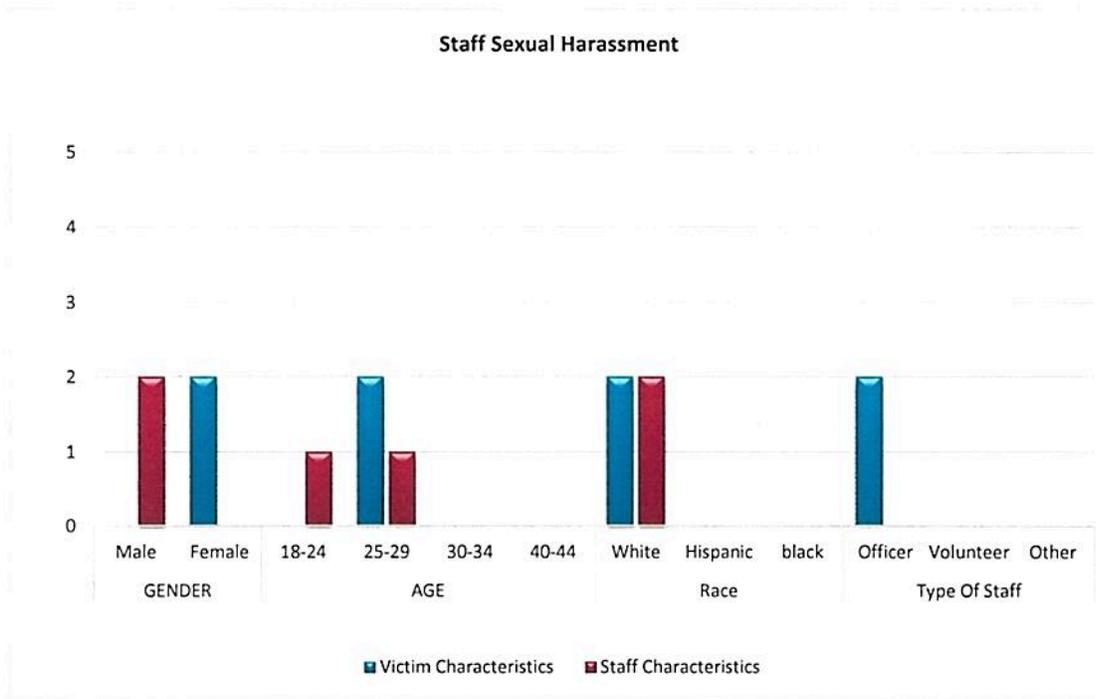
The following table is a breakdown by month of the dispositions of the reported staff sexual misconduct allegations:

substantiated	STAFF SEXUAL MISCONDUCT	
	Sexual Misconduct	Sexual Harassment
Jul	0	0
Aug	0	0
Sep	1	0
Oct	0	0
Nov	0	0
Dec	1	0
Jan	0	0
Feb	0	1
Mar	0	0
Apr	0	0
May	0	1
Jun	0	0
Total	2	2
Grand Total	4	

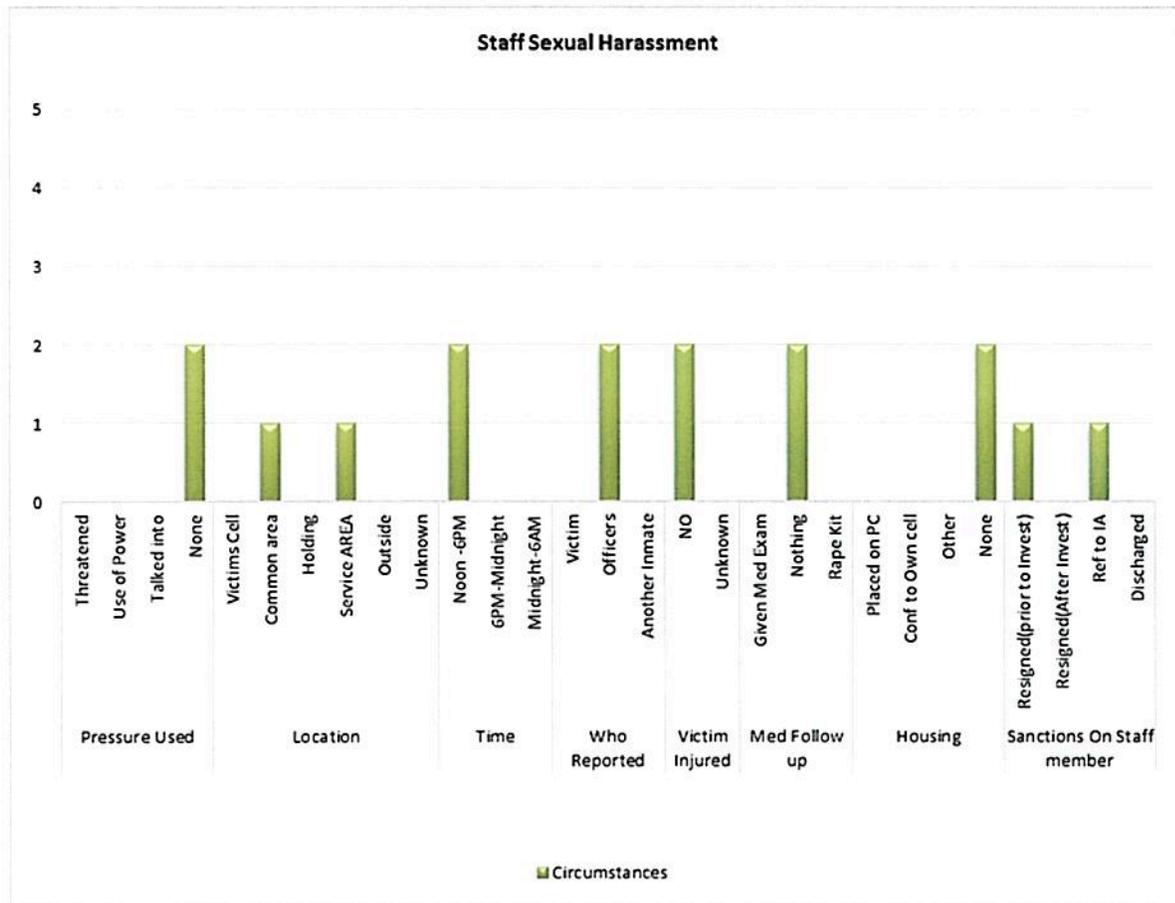
In all the substantiated allegations of staff sexual misconduct, the alleged staff member was a Correctional Officer and the nature was romantic.

Staff Sexual Harassment

The following Staff Characteristics chart shows statistical information provided for substantiated staff sexual harassment. The chart highlights the employee's gender, age group, and race.

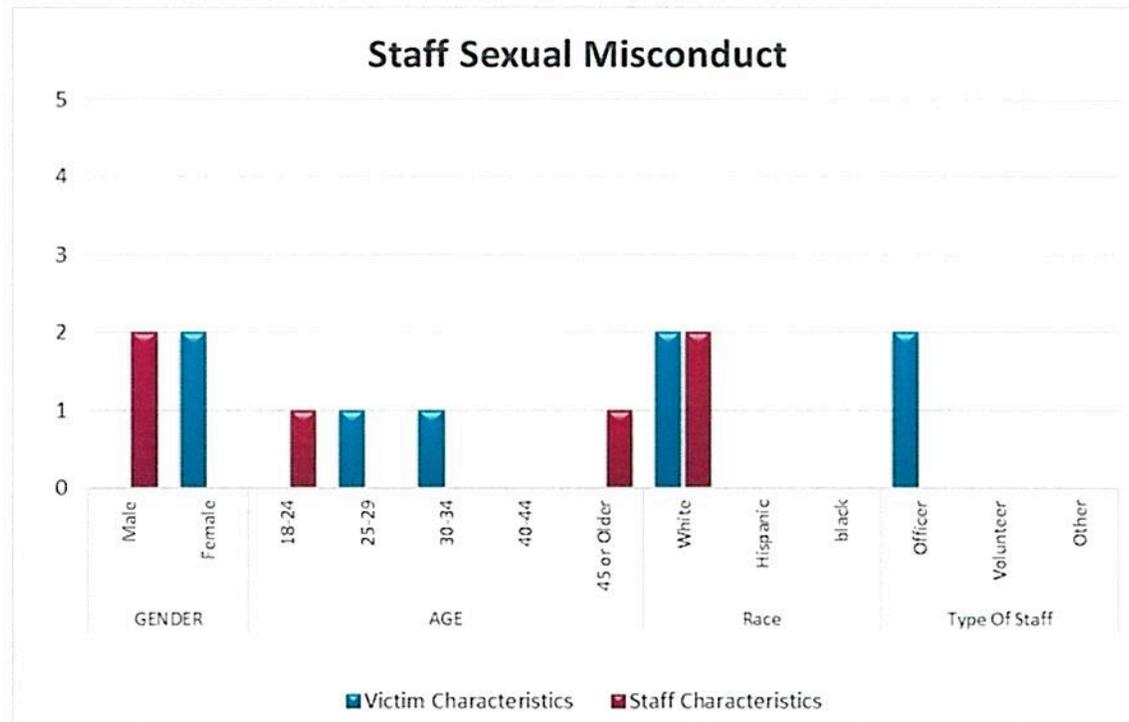


The following Staff Characteristics chart shows statistical information provided for substantiated staff sexual harassment. The chart highlights the employee's pressure used, location, time of day, and where the incident occurred.



Staff Sexual Misconduct

The following Staff Characteristics chart shows statistical information provided for substantiated staff sexual misconduct. The chart highlights the employee's gender, age group, and race.



The following Staff Characteristics chart shows statistical information provided for substantiated staff sexual harassment. The chart highlights the employee’s pressure used, location, time of day, and where the incident occurred.



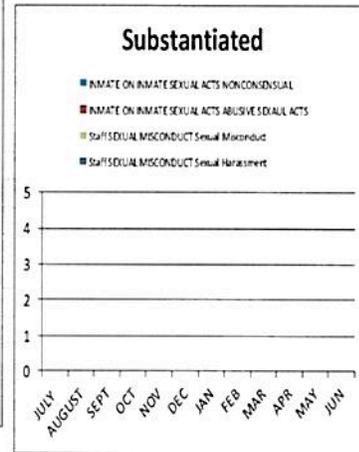
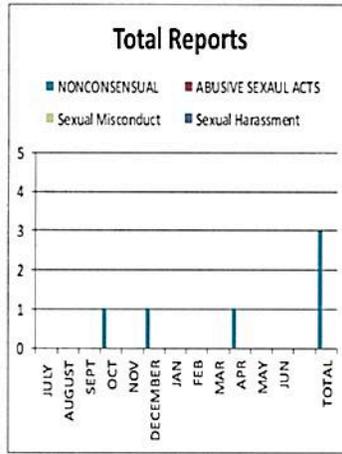
Breakdown by Jail

The following attached information will show the statistics collected by jail, and this information will also show the number of reports submitted by month. It will also include if the allegations were established as unfounded, unsubstantiated, substantiated, or if the investigation is still ongoing.

EASTERN REGIONAL JAIL

Eastern Regional Jail

ERJ	INMATE ON INMATE SEXUAL MISCONDUCT	STAFF SEXUAL MISCONDUCT	NONCONSENSUAL	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY	0	0	0	0		
AUGUST	0	0	0	0		
SEPT	0	0	0	0		
OCT	1	0	0	0		
NOV	0	0	0	0		
DECEMBER	1	0	0	0		
JAN	0	0	0	0		
FEB	0	0	0	0		
MAR	0	0	0	0		
APR	1	0	0	0		
MAY	0	0	0	0		
JUN	0	0	0	0		
TOTAL	3	0	0	0		
Grand Total	3	0	0	0		

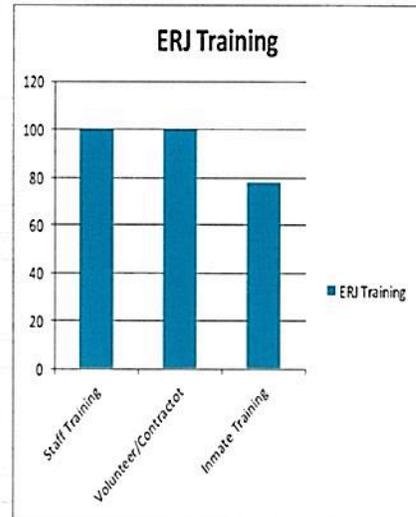


Unfounded INMATE ON INMATE SEXUAL ACTS STAFF SEXUAL MISCONDUCT

Month	Nonconsensual	Abusive Sexual Acts	Sexual Misconduct	Sexual Harassment
JULY				
AUGUST				
SEPT				
OCT				
NOV				
DEC				
JAN				
FEB				
MAR				
APR	1			
MAY				
JUN				

Substantiated INMATE ON INMATE SEXUAL ACTS STAFF SEXUAL MISCONDUCT

Month	Nonconsensual	Abusive Sexual Acts	Sexual Misconduct	Sexual Harassment
JULY	0	0	0	0
AUGUST	0	0	0	0
SEPT	0	0	0	0
OCT	0	0	0	0
NOV	0	0	0	0
DEC				
JAN				
FEB				
MAR				
APR				
MAY				
JUN				



Unsubstantiated INMATE ON INMATE SEXUAL ACTS STAFF SEXUAL MISCONDUCT

Month	Nonconsensual	Abusive Sexual Acts	Sexual Misconduct	Sexual Harassment
JULY				
AUGUST				
SEPT				
OCT				
NOV				
DEC				
JAN				
FEB				
MAR				
APR				
MAY				
JUN				

On Going INMATE ON INMATE SEXUAL ACTS STAFF SEXUAL MISCONDUCT

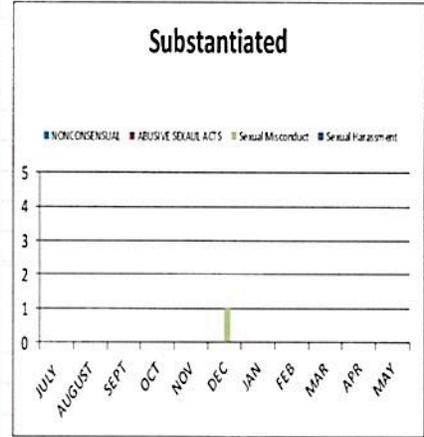
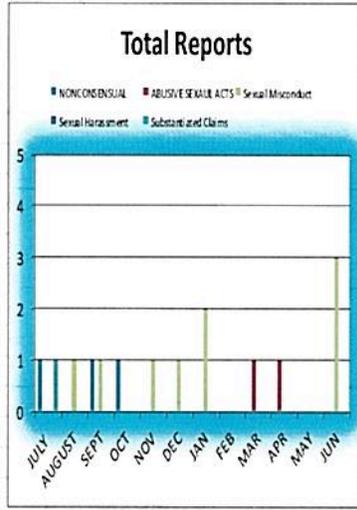
Month	Nonconsensual	Abusive Sexual Acts	Sexual Misconduct	Sexual Harassment
JULY				
AUGUST				
SEPT				
OCT	1			
NOV				
DEC	1			
JAN				
FEB				
MAR				
APR	1			
MAY				
JUN				

Facility	Staff Training	Volunteer/Contractor	Inmate Training
ERJ Training	100	100	78

Central Regional Jail

Central Regional Jail

CRJ	INMATE ON	INMATE SEXUAL ACTS	Staff Sexual Misconduct	NONCONSENSU. ABUSIVE SEXUAL	Sexual Miscond	Sexual Harassment
JULY	1	0	0	0		
AUGUST	0	0	1	0		
SEPT	1	0	1	0		
OCT	1	0	0	0		
NOV	0	0	1	0		
DEC	0	0	1	0		
JAN	0	0	2	0		
FEB	0	0	0	0		
MAR	0	1	0	0		
APR	0	1	0	0		
MAY	0	0	0	0		
JUN	0	0	3	0		
TOTAL	3	2	9	0		
Grand Total	5		9			



Unfounded

INMATE ON	INMATE SEXUAL ACTS	Staff Sexual Misconduct	NONCONSENSU. ABUSIVE SEXUAL	Sexual Miscond	Sexual Harassment
JULY	1				
AUGUST					
SEPT	1				
OCT	1				
NOV			1		
DEC					
JAN			1		
FEB					
MAR					
APR					
MAY					

Substantiated

INMATE ON	INMATE SEXUAL ACTS	Staff Sexual Misconduct	NONCONSENSU. ABUSIVE SEXUAL	Sexual Miscond	Sexual Harassment
JULY	0	0	0	0	0
AUGUST	0	0	0	0	0
SEPT	0	0	0	0	0
OCT	0	0	0	0	0
NOV	0	0	0	0	0
DEC	0	0	1	0	0
JAN					
FEB					
MAR					
APR					
MAY					



Unsubstantiated

INMATE ON	INMATE SEXUAL ACTS	Staff Sexual Misconduct	NONCONSENSU. ABUSIVE SEXUAL	Sexual Miscond	Sexual Harassment
JULY					
AUGUST					
SEPT	1				
OCT	1				
NOV				1	
DEC					
JAN			1		
FEB					
MAR		1			
APR		1			
MAY					
JUN				1	

On Going

INMATE ON	INMATE SEXUAL ACTS	Staff Sexual Misconduct	NONCONSENSU. ABUSIVE SEXUAL	Sexual Miscond	Sexual Harassment
JULY	0				
AUGUST			1		
SEPT					
OCT					
NOV					
DEC					
JAN					
FEB					
MAR					
APR					
MAY					
JUN	2				

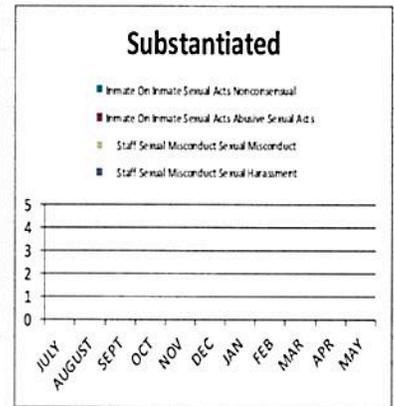
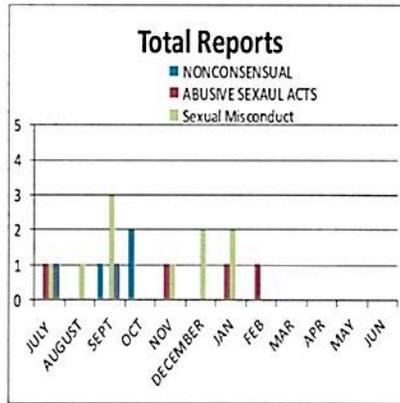
	Staff	Volunteer	Inmate
CRJ	95%	100%	100%

North Central Regional Jail

North Central Regional Jail

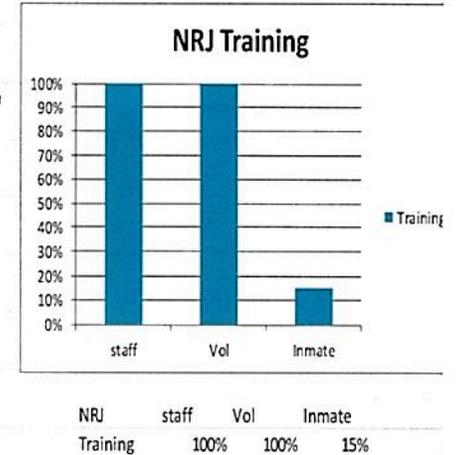
NCRJ	INMATE ON INMATE SEXUAL ACTS Staff Sexual Misconduct			
	NONCONSENSUAL	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY	0	1	1	1
AUGUST	0	0	1	0
SEPT	1	0	3	1
OCT	2	0	0	0
NOV	0	1	1	0
DECEMBER	0	0	2	0
JAN	0	1	2	0
FEB	0	1	0	0
MAR	0	0	0	0
APR	0	0	0	0
MAY	0	0	0	0
JUN	0	0	0	0

TOTAL	3	4	10	2
Grand Total	7		12	



Unfounded	INMATE ON INMATE SEXUAL ACTS Staff Sexual Misconduct			
	NONCONSENSUAL	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY			1	
AUGUST			0	
SEPT		1	2	1
OCT				
NOV		1	1	
DEC			2	
JAN			1	
FEB				
MAR				
APR				
MAY				

Substantiated	Inmate On Inmate Sexual Acts Staff Sexual Misconduct			
	Nonconsensual	Abusive Sexual Acts	Sexual Misconduct	Sexual Harassment
JULY	0	0	0	0
AUGUST	0	0	0	0
SEPT	0	0	0	0
OCT	0	0	0	0
NOV	0	0	0	0
DEC				
JAN				
FEB				
MAR				
APR				
MAY				



Unsubstantiated	INMATE ON INMATE SEXUAL ACTS Staff Sexual Misconduct			
	NONCONSENSUAL	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY		1		1
AUGUST			1	
SEPT	1		1	
OCT				
NOV				
DEC				
JAN			1	
FEB		1		
MAR				
APR				
MAY				
JUN				

On Going	INMATE ON INMATE SEXUAL ACTS Staff Sexual Misconduct			
	NONCONSENSUAL	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY				0
AUGUST				
SEPT				
OCT	1			
NOV				
DEC				
JAN	1			
FEB				
MAR				
APR				
MAY				
JUN				

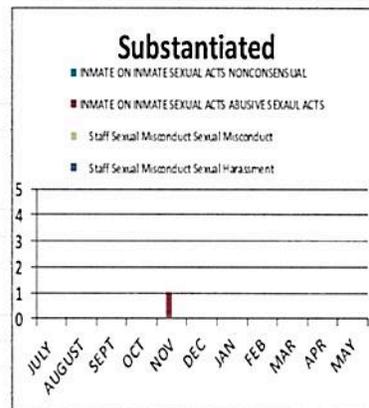
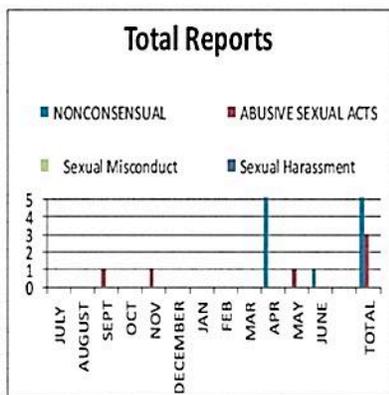
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Potomac Highlands Regional Jail

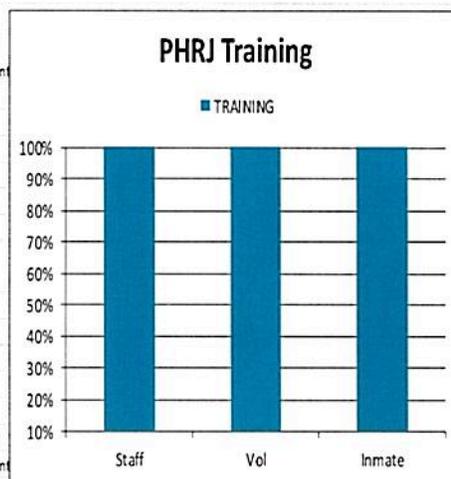
POTOMAC HIGHLANDS REGIONAL JAIL

PHRJ	INMATE ON INMATE SEXUA	Staff Sexual Misconduct	NONCONSENSUAL SEXUAL ACTS	Abusive Sexual Harassment
JULY	0	0	0	0
AUGUST	0	0	0	0
SEPT	0	1	0	0
OCT	0	0	0	0
NOV	0	1	0	0
DECEMBER	0	0	0	0
JAN	0	0	0	0
FEB	0	0	0	0
MAR	0	0	0	0
APR	7	0	0	0
MAY	0	1	0	0
JUNE	1	0	0	0
TOTAL	8	3	0	0
Grand Tot	11	0		



Unfounded	INMATE ON INMATE SEXUA	Staff Sexual Misconduct	NONCONSEN ABUSIVE SEX	Sexual Miscc Sexual Harassment
JULY				
AUGUST				
SEPT				
OCT				
NOV			0	
DEC				
JAN				
FEB				
MAR				
APR				
MAY			1	

Substantiated	INMATE ON INMATE SEXUA	Staff Sexual Misconduct	NONCONSEN ABUSIVE SEX	Sexual Miscc Sexual Harassment
JULY	0	0	0	0
AUGUST	0	0	0	0
SEPT	0	0	0	0
OCT	0	0	0	0
NOV	0	1	0	0
DEC				
JAN				
FEB				
MAR				
APR				
MAY				



Unsubstantiated	INMATE ON INMATE SEXUA	Staff Sexual Misconduct	NONCONSEN ABUSIVE SEX	Sexual Miscc Sexual Harassment
JULY				
AUGUST				
SEPT				
OCT				
NOV				
DEC				
JAN				
FEB				
MAR				
APR				
MAY				
JUN				

On Going	INMATE ON INMATE SEXUA	Staff Sexual Misconduct	NONCONSEN ABUSIVE SEX	Sexual Miscc Sexual Harassment
JULY				
AUGUST				
SEPT			1	
OCT				
NOV				
DEC				
JAN				
FEB				
MAR				
APR				
MAY				
JUN	1			

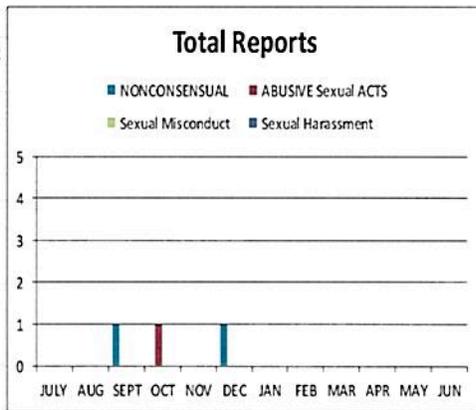
	Staff	Vol	Inmate
TRAINING	100%	100%	100%

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South Central Regional Jail

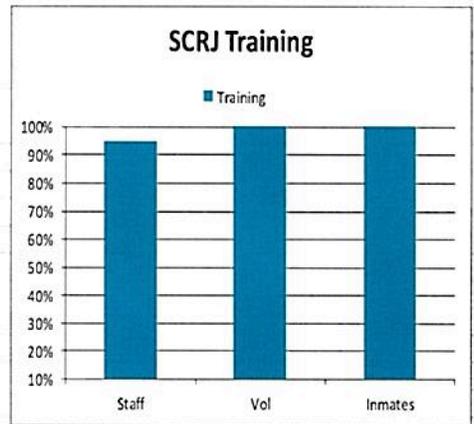
SOUTH CENTRAL REGIONAL JAIL

SCRJ	INMATE ON INMATE SEXUA Staff Sexual Miscoundct			
	NONCONSEN	ABUSIVE SEX	Sexual Misc	Sexual Harassment
JULY	0	0	0	0
AUG	0	0	0	0
SEPT	1	0	0	0
OCT	0	1	0	0
NOV	0	0	0	0
DEC	1	0	0	0
JAN	0	0	0	0
FEB	0	0	0	0
MAR	0	0	0	0
APR	0	0	0	0
MAY	0	0	0	0
JUN	0	0	0	0
TOTAL	2	1	0	0
Grand Tot	3	0	0	0



Unfounded	INMATE ON INMATE SEXUA Staff Sexual Miscoundct			
	NONCONSEN	ABUSIVE SEX	Sexual Misc	Sexual Harassment
JULY				
AUGUST				
SEPT				
OCT		1		
NOV				
DEC				
JAN				
FEB				
MAR				
APR				
MAY				
JUN				

Substantiated	INMATE ON INMATE SEXUA Staff Sexual Miscoundct			
	NONCONSEN	ABUSIVE SEX	Sexual Misc	Sexual Harassment
JULY	0	0	0	0
AUGUST	0	0	0	0
SEPT	0	0	0	0
OCT	0	0	0	0
NOV	0	0	0	0
DEC				
JAN				
FEB				
MAR				
APR				
MAY				
JUN				



Unsubstantiated	INMATE ON INMATE SEXUA Staff Sexual Miscoundct			
	NONCONSEN	ABUSIVE SEX	Sexual Misc	Sexual Harassment
JULY				
AUGUST				
SEPT				
OCT				
NOV				
DEC				
JAN				
FEB				
MAR				
APR				
MAY				
JUN				

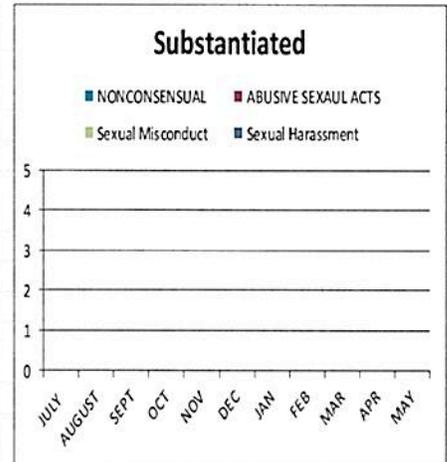
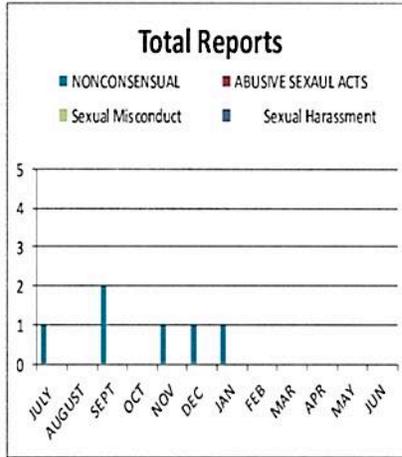
On Going	INMATE ON INMATE SEXUA Staff Sexual Miscoundct			
	NONCONSEN	ABUSIVE SEX	Sexual Misc	Sexual Harassment
JULY				
AUGUST				
SEPT	1			
OCT				
NOV				
DEC	1			
JAN				
FEB				
MAR				
APR				
MAY				
JUN				

	Staff	Vol	Inmates
Training	95%	100%	100%

South Western Regional Jail

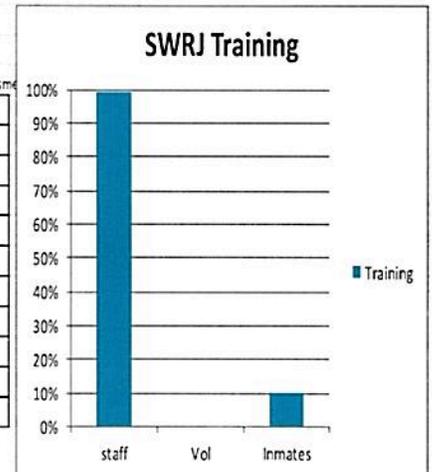
SOUTH WESTERN REGIONAL JAIL

SWRJ	INMATE ON INMATE Sexual Acts	Staff Sexual Misconduct	NONCONSENSUAL	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY	1	0	0	0		
AUGUST	0	0	0	0		
SEPT	2	0	0	0		
OCT	0	0	0	0		
NOV	1	0	0	0		
DEC	1	0	0	0		
JAN	1	0	0	0		
FEB	0	0	0	0		
MAR	0	0	0	0		
APR	0	0	0	0		
MAY	0	0	0	0		
JUN	0	0	0	0		
TOTAL	6	0	0	0		
Grand Total	6	0				



Unfounded	INMATE ON INMATE SEXUAL ACTS	Staff Sexual Misconduct	NONCONSENSUAL	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY						
AUGUST						
SEPT	2					
OCT						
NOV	1					
DEC						
JAN	1					
FEB						
MAR						
APR						
MAY						

Substantiated	INMATE ON INMATE SEXUAL ACTS	Staff Sexual Misconduct	NONCONSENSUAL	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY	0	0	0	0		
AUGUST	0	0	0	0		
SEPT	0	0	0	0		
OCT	0	0	0	0		
NOV	0	0	0	0		
DEC						
JAN						
FEB						
MAR						
APR						
MAY						



Unsubstantiated	INMATE ON INMATE SEXUAL ACTS	Staff Sexual Misconduct	NONCONSENSUAL	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY						
AUGUST						
SEPT						
OCT						
NOV						
DEC						
JAN						
FEB						
MAR						
APR						
MAY						
JUN						

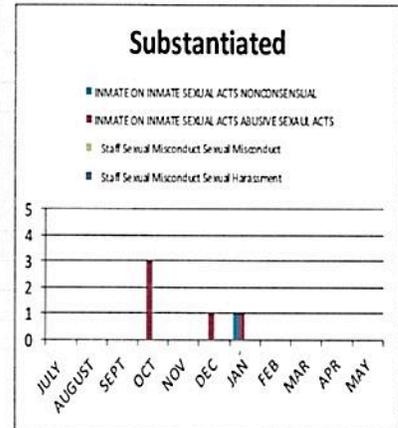
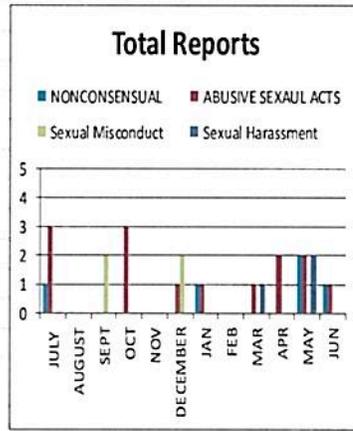
On Going	INMATE ON INMATE SEXUAL ACTS	Staff Sexual Misconduct	NONCONSENSUAL	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY	1					
AUGUST						
SEPT						
OCT						
NOV						
DEC	1					
JAN						
FEB						
MAR						
APR						
MAY						
JUN						

	staff	Vol	Inmates
Training	99%	0%	10%

Tygart Valley Regional Jail

TYGART VALLEY REGIONAL JAIL

TVRJ	ON INMATE SEXUAL ACTS	STAFF SEXUAL MISCONDUCT	NONCONSENSUAL SEXUAL MISCONDUCT	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY	1	3	0	0		
AUGUST	0	0	0	0		
SEPT	0	0	2	0		
OCT	0	3	0	0		
NOV	0	0	0	0		
DECEMBER	0	1	2	0		
JAN	1	1	0	0		
FEB	0	0	0	0		
MAR	0	1	0	1		
APR	0	2	0	0		
MAY	2	2	0	2		
JUN	1	1	0	0		
TOTAL	5	14	4	3		
Grand Total	19		7			



Unfounded	ON INMATE SEXUAL ACTS	STAFF SEXUAL MISCONDUCT	NONCONSENSUAL	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY	1	3				
AUGUST						
SEPT				2		
OCT		0				
NOV						
DEC						
JAN						
FEB						
MAR		1				
APR		2				
MAY						

Substantiated	INMATE ON INMATE SEXUAL ACTS	STAFF SEXUAL MISCONDUCT	NONCONSENSUAL	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY	0	0	0	0		
AUGUST	0	0	0	0		
SEPT	0	0	0	0		
OCT	0	3	0	0		
NOV	0	0	0	0		
DEC		1				
JAN	1	1	0	0		
FEB						
MAR						
APR						
MAY						



Unsubstantiated	INMATE ON INMATE SEXUAL ACTS	STAFF SEXUAL MISCONDUCT	NONCONSENSUAL	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY						
AUGUST						
SEPT						
OCT						
NOV						
DEC				2		
JAN						
FEB						
MAR						1
APR						
MAY	2	2				2
JUN	1	1				

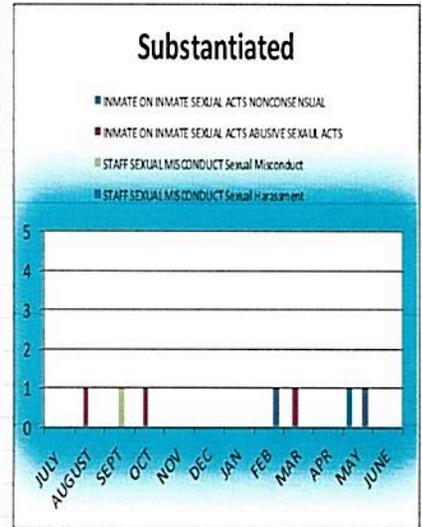
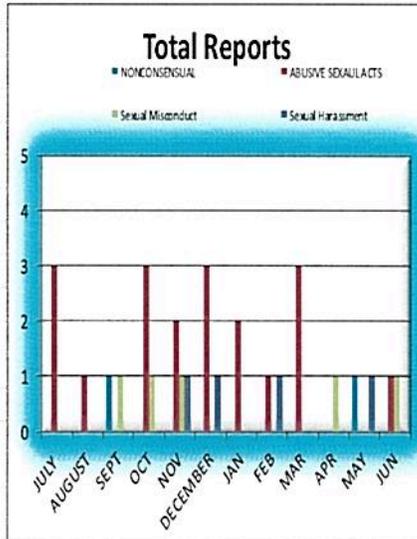
On Going	INMATE ON INMATE SEXUAL ACTS	STAFF SEXUAL MISCONDUCT	NONCONSENSUAL	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY						
AUGUST						
SEPT						
OCT						
NOV						
DEC						
JAN						
FEB						
MAR						
APR						
MAY						
JUN						

	Staff	Vol	Inmates
Training	100%	99%	100%

Southern Regional Jail

Southern Regional Jail

SRJ	INMATE ON INMATE SEXUAL ACTS STAFF SEXUAL MISCONDUCT			
	NONCONSENSUAL	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY	0	3	0	0
AUGUST	0	1	0	0
SEPT	1	0	1	0
OCT	0	3	1	0
NOV	0	2	1	1
DECEMBER	0	3	0	1
JAN	0	2	0	0
FEB	0	1	0	1
MAR	0	3	0	0
APR	0	0	1	0
MAY	1	0	0	1
JUN	0	1	1	0
TOTAL	2	19	5	4
Grand Total	21		9	



Unfounded	INMATE ON INMATE SEXUAL ACTS STAFF SEXUAL MISCONDUCT			
	NONCONSENSUAL	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY				
AUGUST				
SEPT	1			
OCT		2	1	
NOV			1	1
DEC				
JAN				
FEB				
MAR		1		
APR			1	
MAY				
June			1	

Substantiated	INMATE ON INMATE SEXUAL ACTS STAFF SEXUAL MISCONDUCT			
	NONCONSENSUAL	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY	0	0	0	0
AUGUST	0	1	0	0
SEPT	0	0	1	0
OCT	0	1	0	0
NOV				
DEC				
JAN				
FEB				1
MAR		1		
APR				
MAY	1			1
JUNE				



Unsubstantiated	INMATE ON INMATE SEXUAL ACTS STAFF SEXUAL MISCONDUCT			
	NONCONSENSUAL	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY		3		
AUGUST				
SEPT				
OCT				
NOV		2		
DEC		3		
JAN		2		
FEB		1		
MAR		1		
APR				
MAY				
JUN	1	1		

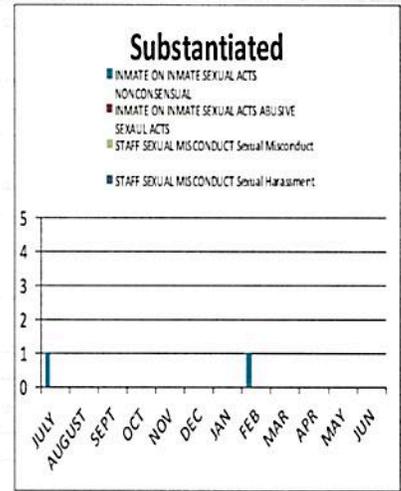
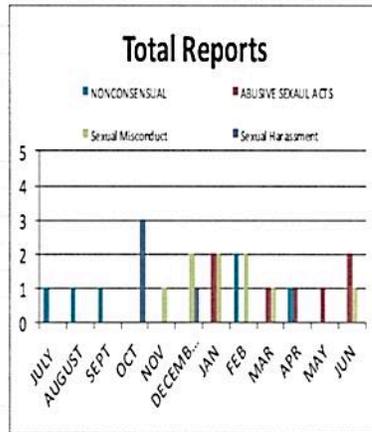
On Going	INMATE ON INMATE SEXUAL ACTS STAFF SEXUAL MISCONDUCT			
	NONCONSENSUAL	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY				
AUGUST				
SEPT				
OCT				
NOV				
DEC				1
JAN				
FEB				
MAR		1		
APR				
MAY				
JUN				

	Staff	Vol	Inmates
Training	100%	100%	100%

Western Regional Jail

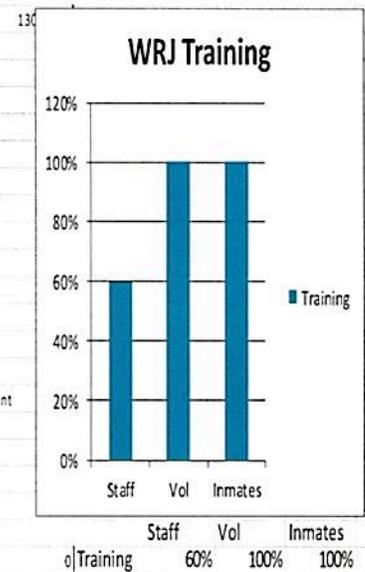
Western Regional Jail

WRJ	INMATE ON INMATE SEXUAL ACTS STAFF SEXUAL MISCONDUCT			
	NONCONSENSU.	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY	1	0	0	0
AUGUST	1	0	0	0
SEPT	1	0	0	0
OCT	0	0	0	3
NOV	0	0	1	0
DECEMBER	0	0	2	1
JAN	0	2	2	0
FEB	2	0	2	0
MAR	0	1	1	0
APR	1	1	0	0
MAY	0	1	0	0
JUN	0	2	1	0
TOTAL	6	7	9	4
Grand Total	13		13	



Unfounded	INMATE ON INMATE SEXUAL ACTS STAFF SEXUAL MISCONDUCT			
	NONCONSENSU.	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY	0	0	0	0
AUGUST	1	0	0	0
SEPT	1	0	0	0
OCT	0	0	0	3
NOV	0	0	1	0
DEC			1	1
JAN			2	
FEB	1		1	
MAR			1	
APR		1		
MAY				
JUN			1	1

Substantiated	INMATE ON INMATE SEXUAL ACTS STAFF SEXUAL MISCONDUCT			
	NONCONSENSU.	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY	1	0	0	0
AUGUST	0	0	0	0
SEPT	0	0	0	0
OCT	0	0	0	0
NOV	0	0	0	0
DEC				
JAN				
FEB	1			
MAR				
APR				
MAY				
JUN				



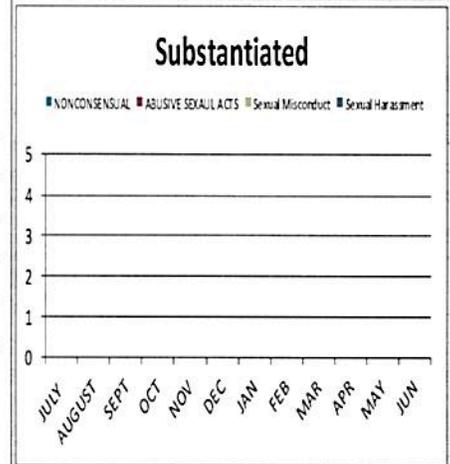
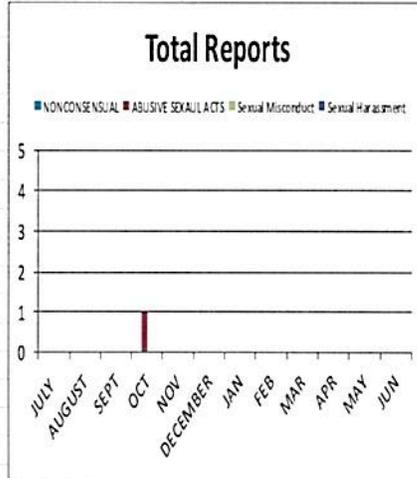
Unsubstantiated	INMATE ON INMATE SEXUAL ACTS STAFF SEXUAL MISCONDUCT			
	NONCONSENSU.	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY	0	0	0	0
AUGUST	0	0	0	0
SEPT	0	0	0	0
OCT	0	0	0	0
NOV	0	0	0	0
DEC	0	0	1	0
JAN		1		
FEB			1	
MAR		1		
APR	1			
MAY		1		
JUN				

On Going	INMATE ON INMATE SEXUAL ACTS STAFF SEXUAL MISCONDUCT			
	NONCONSENSU.	ABUSIVE SEXUAL ACTS	Sexual Misconduct	Sexual Harassment
JULY	0	0	0	0
AUGUST	0	0	0	0
SEPT	0	0	0	0
OCT	0	0	0	0
NOV	0	0	0	0
DEC	0	0	0	0
JAN		1		
FEB				
MAR				
APR				
MAY				
JUN	1			

Northern Regional Jail

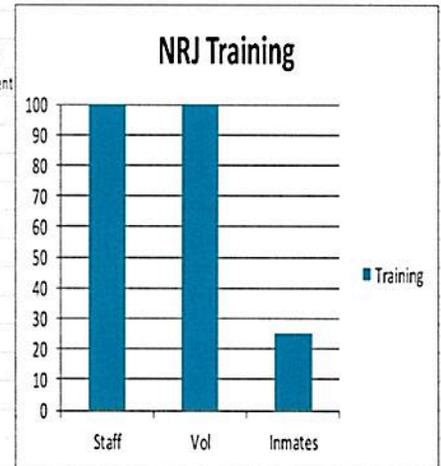
NORTHERN REGIONAL JAIL

NRJ	INMATE ON INMATE SEXUAL ACTS		STAFF SEXUAL MISCONDUCT	
	NONCONSENSU	ABUSIVE SEXUAL	Sexual Miscond	Sexual Harassment
JULY	0	0	0	0
AUGUST	0	0	0	0
SEPT	0	0	0	0
OCT	0	1	0	0
NOV	0	0	0	0
DECEMBER	0	0	0	0
JAN	0	0	0	0
FEB	0	0	0	0
MAR	0	0	0	0
APR	0	0	0	0
MAY	0	0	0	0
JUN	0	0	0	0
TOTAL	0	1	0	0
Grand Total	1	0	0	0



Unfounded	INMATE ON INMATE SEXUAL ACTS		STAFF SEXUAL MISCONDUCT	
	NONCONSENSU	ABUSIVE SEXUAL	Sexual Miscond	Sexual Harassment
JULY				
AUGUST				
SEPT				
OCT		1		0
NOV				
DEC				
JAN				
FEB				
MAR				
APR				
MAY				
JUN				

Substantiated	INMATE ON INMATE SEXUAL ACTS		STAFF SEXUAL MISCONDUCT	
	NONCONSENSU	ABUSIVE SEXUAL	Sexual Miscond	Sexual Harassment
JULY	0	0	0	0
AUGUST	0	0	0	0
SEPT	0	0	0	0
OCT	0	0	0	0
NOV	0	0	0	0
DEC	0	0	0	0
JAN	0	0	0	0
FEB	0	0	0	0
MAR	0	0	0	0
APR	0	0	0	0
MAY	0	0	0	0
JUN	0	0	0	0



Unsubstantiated	INMATE ON INMATE SEXUAL ACTS		STAFF SEXUAL MISCONDUCT	
	NONCONSENSU	ABUSIVE SEXUAL	Sexual Miscond	Sexual Harassment
JULY				
AUGUST				
SEPT				
OCT				
NOV				
DEC				
JAN				
FEB				
MAR				
APR				
MAY				
JUN				

On Going	INMATE ON INMATE SEXUAL ACTS		STAFF SEXUAL MISCONDUCT	
	NONCONSENSU	ABUSIVE SEXUAL	Sexual Miscond	Sexual Harassment
JULY				
AUGUST				
SEPT				
OCT				
NOV				
DEC				
JAN				
FEB				
MAR				
APR				
MAY				
JUN				

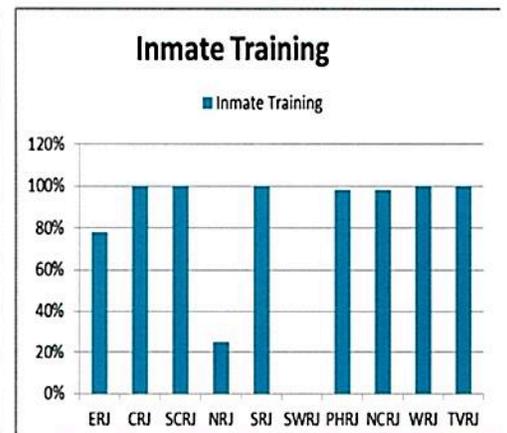
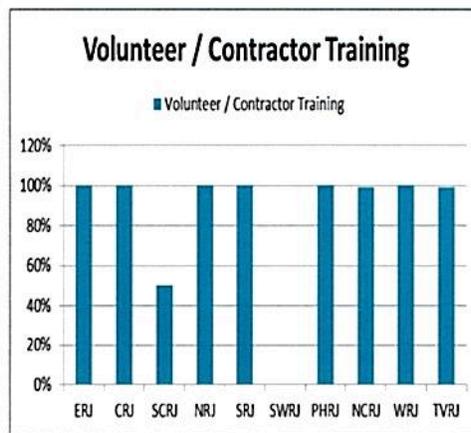
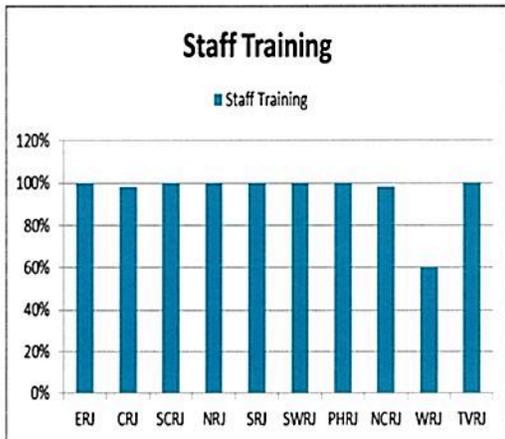
	Staff	Vol	Inmates
Training	100	100	25

TRAINING

Currently, all facilities are actively conducting inmate and staff PREA training. In accordance with the PREA Standards, all current inmates are receiving comprehensive PREA training and documentation is being generated. The following chart represents each facility's current status of their PREA training as reported by the Facility PREA Compliance Officers.

TRAINING 2014

FACILITY	Staff Training	Volunteer / Contractor Training	Inmate Training
ERJ	100%	100%	78%
CRJ	98%	100%	100%
SCRJ	100%	50%	100%
NRJ	100%	100%	25%
SRJ	100%	100%	100%
SWRJ	100%	0%	0%
PHRJ	100%	100%	98%
NCRJ	98%	99%	98%
WRJ	60%	100%	100%
TVRJ	100%	99%	100%



Problem Areas

Upon aggregating the data of 2014, a breakdown of reports between facilities displayed significant variances. Specifically, there seemed to be a disproportionately large number of reports generated from Tygart Valley Regional Jail and Southern Regional Jail. Also, a notable small number of reports generated from North Central Regional Jail, as illustrated previous charts.

Corrective Actions

The Regional Jail Authority continues to implement proper adherences and the requirements of the PREA standards in order to address allegations of sexual abuse and sexual harassment of offenders. The leadership of the Regional Jail Authority is dedicated to on-going monitoring and corrective action in order to reach full PREA compliance and most importantly to maximize the sexual safety of all the Regional Jail Authority Facilities. As an agency, the RJA is steadily and continually making progress toward systemic change that fully integrates the intent of the PREA standards and the highest level of sexual safety. The following are corrective actions completed at the agency level:

1. Revised many policies to enhance PREA policy and practice
2. Enhanced education for staff and offenders.
 - a. Implemented specialized training required of investigating agents
 - b. Developed and implemented an objective screening tool
 - c. Drafted a new RJA Regulation 14003 to govern sexual abuse grievances
 - d. Drafted a new regulation 17006 that deals with Transgender Inmates
 - e. Enhanced data collection and aggregation and implemented Sexual Abuse Incident Reviews.

In all of the allegations that were reviewed, it was clear that better communication with the Shift Supervisors is needed so they would understand the new criteria mandated by all the updated policies. A check list was developed and given to all the PREA Compliance Managers as a reminder of first responders' obligation.

Incident Reviews

In accordance with RJA policy 3052, each facility is to conduct an after incident review within 30 days of completion of the investigation for all substantiated or unsubstantiated allegations of sexual abuse and staff sexual misconduct. From these reviews the following is a summary of those recommendations:

- No agency policies were identified to be changed to prevent further sexual abuse incidents. Policy 3052 was revised and became effective 7/16/2013. In addition, several other policies were updated to be PREA compliant. The Inmate Handbook was revised and updated to reflect PREA standards and policy changes.

- The recommendations for improvement in **PREVENTION** were: predominately increasing video monitoring 37%. Other areas recommended were better Inmate Assessments 15%, Higher Staffing Levels 7%, Inmate Training 7%, better Inmate Supervision 15% and 19% of the reviews gave no recommendation.
- The recommendations for improvement in **DETECTION** were: adding cameras 74%. Better Staffing Observation 3%, Counselor involvement 3%, Increasing Staffing levels 3% and No recommendation was 17%.
- The recommendations for improvement in **RESPONSE** area were: video monitoring 33%, Officer Presence 11%, Enforcing Rules 3% and no recommendation was 53%.

The **DYNAMICS** stated on the reviews that played a role in the alleged incidents were:

- Lesbian 30%, Gay 19%, Gender Identification 15%, Inmate Status 11%, Bisexual 8%, Race 4%, Mentally Handicapped 4% and No Dynamics 9%.

Most of the reviews determined that deployment of monitoring technology, such as video cameras, should be deployed or augmented to supplement supervision within the facilities. Over the last year, all ten facilities have been going through an extensive security electronic camera project to add additional cameras and implement video recording to the cameras. Cameras have been installed or will be installed in the areas of these incidents. Some additions will also be included in future phases of the project.

NOTE: It is important that we identify these dynamics early so that we can protect inmates against sexual incidents.

The following are corrective actions recommended by each facility:

Southern Regional Jail

1. Evaluation of PREA classification
2. Upgraded surveillance (installed cameras).
3. Train the new hired counselors and get all the Booking Officers trained and focus on PREA requirements.

Tygart Valley Regional Jail

1. Evaluation of PREA classification
2. Train and ensured that the new PREA Compliance Manager has sufficient time and authority to most effectively carry out required duties.
3. Learn, implement and stay focus on PREA requirements.

Potomac Highlands Regional Jail

1. PREA Compliance Manager needs to focus his attention on PREA standards.
2. Implement announcements of cross-gender staff in the living units
3. Implement recommendations from the PREA Coordinator and the Sexual Abuse Incident Reviews.

Eastern Regional Jail

1. Review staffing levels and ratios in anticipation of upcoming audit
2. Implemented RJA PREA policy, improve the Booking Department PREA classification.

Central Regional Jail Facility

1. Ensured that the PREA Compliance Manager has sufficient time and authority to most effectively carry out required duties
2. Make contact with the Women's Resource Center and get the new web camera going to help the Resource Center effectively help the inmates in need of counseling.
3. Update the board in the Booking Department to reflect current PREA requirements.

Western Regional Jail

1. Supervision and Monitoring
2. Devise housing plan that allows for the utmost consideration of the PREA screening information .

North Central Regional Jail

1. Develop and review staffing levels.
2. Implement PREA policy and PREA classification using the screening tool.

South Central Regional Jail

1. Ensure PREA Compliance Manager has sufficient time and authority to most effectively carry out required duties
2. High turnover is keeping the program from moving forward.
3. Need to implement and begin inmate training
4. Implementing all PREA requirements
5. Post issued posters in the sections
6. Make sure that reporting is completed on a timely basis.

South Western regional Jail

1. Enhance facility Post Orders to address prevention , detection, and response to offender sexual abuse and sexual harassment.

North Central Regional Jail.

1. Improve collaboration between the PREA Compliance Manager and the Women's Resource Center.

Northern Regional Jail

1. Ensure PREA Compliance Manager has sufficient time and authority to most effectively carry out required duties
2. Keep moving forward and enforce PREA requirements.

West Virginia Regional Jail and Correctional Facility Authority

1. The Regional Jail Authority has applied for grant funding and we are waiting on the decision.
2. The RJA is committed to continual and progressive culture change and as always, will strive to adapt to and implement all requirements of the PREA standards. In doing so, the Regional Jail Authority is eager to further bolster the confidence and integrity of our system statewide.

/s/ 

Sgt. Louie C. Armendariz
PREA Coordinator

/s/ 

Steven Crook
Chief of Operations