



West Virginia DMAPS Professional Development Center

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WV Regional Jail and Correctional Facility Authority
Executive Director Joseph DeLong

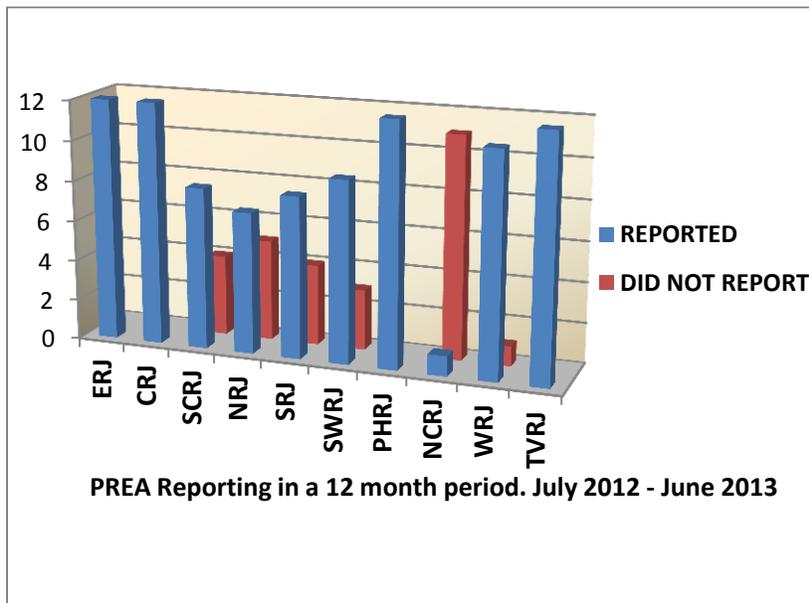
DATE: Monday, 05 August 2013

SUBJECT: Annual PREA Report

The following information is aggregated data collected during fiscal year 01 July 2012 – 31 June 2013 in accordance with revised Policy Statement 3052, dated 16 July 2013.

PREA REPORTING

Not all facilities reported each month during the reporting period. Issues varied from facility to facility; the majority of the complaints were staffing issues, PREA compliance officers out on medical leave, other staff tasked with the compliance officer's responsibilities without being briefed.

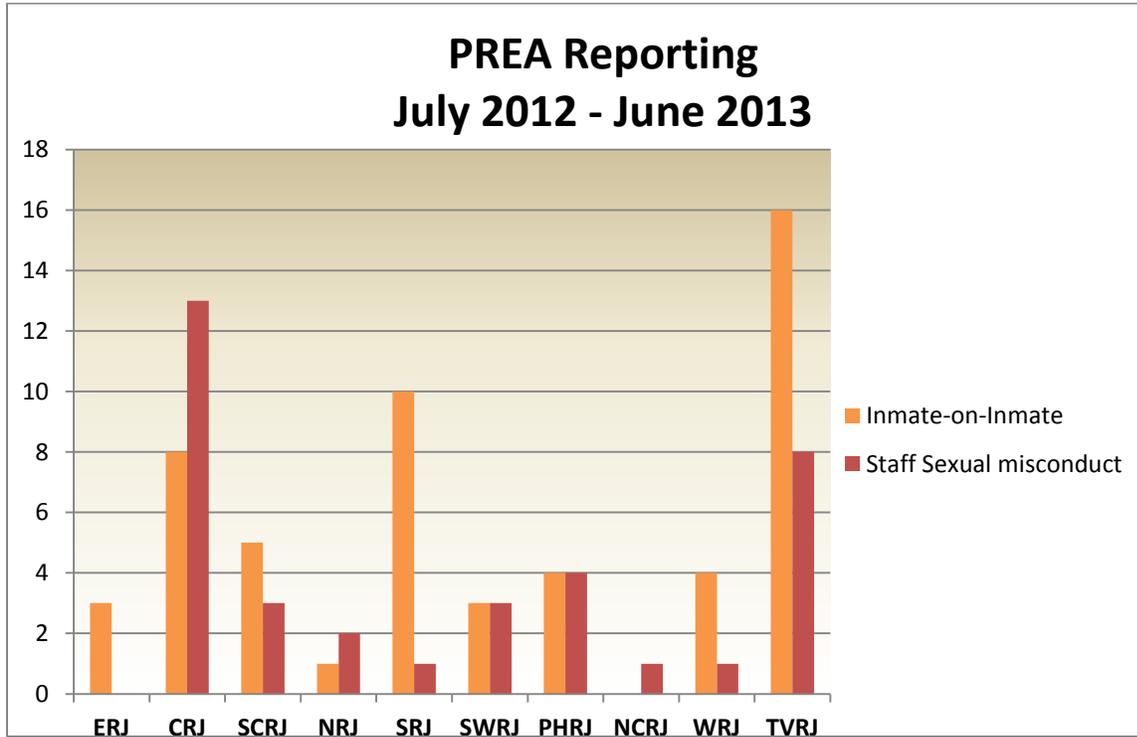


As of July 2013, all compliance officers are aware of the importance of being compliant with revised policies and the PREA Standards. Each facility will designate a back-up staff member in the event the compliance officer is unexpectedly unavailable.

There were a total of 54 reported allegations of inmate-on-inmate sexual acts.

There were a total of 36 reported allegations of Staff Sexual Misconduct.

The following chart is a representation of the reports by facility:

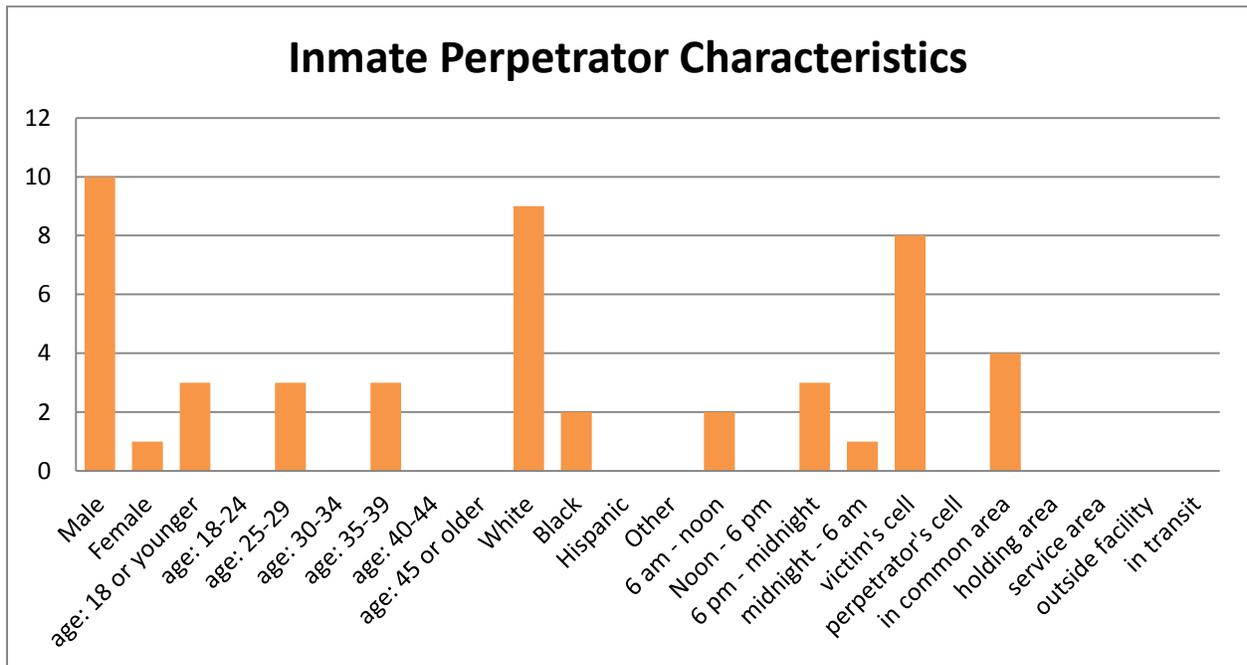


Inmate-on-inmate Sexual Acts are categorized as “**Nonconsensual Sexual Acts**” and “**Abusive sexual contacts**” for reporting purposes. Both categories are sexual contact of any person without consent, or of a person who is unable to consent or refuse. Nonconsensual Sexual Acts includes penetration; Abusive sexual contacts include intentional touching, either directly or through the clothing.

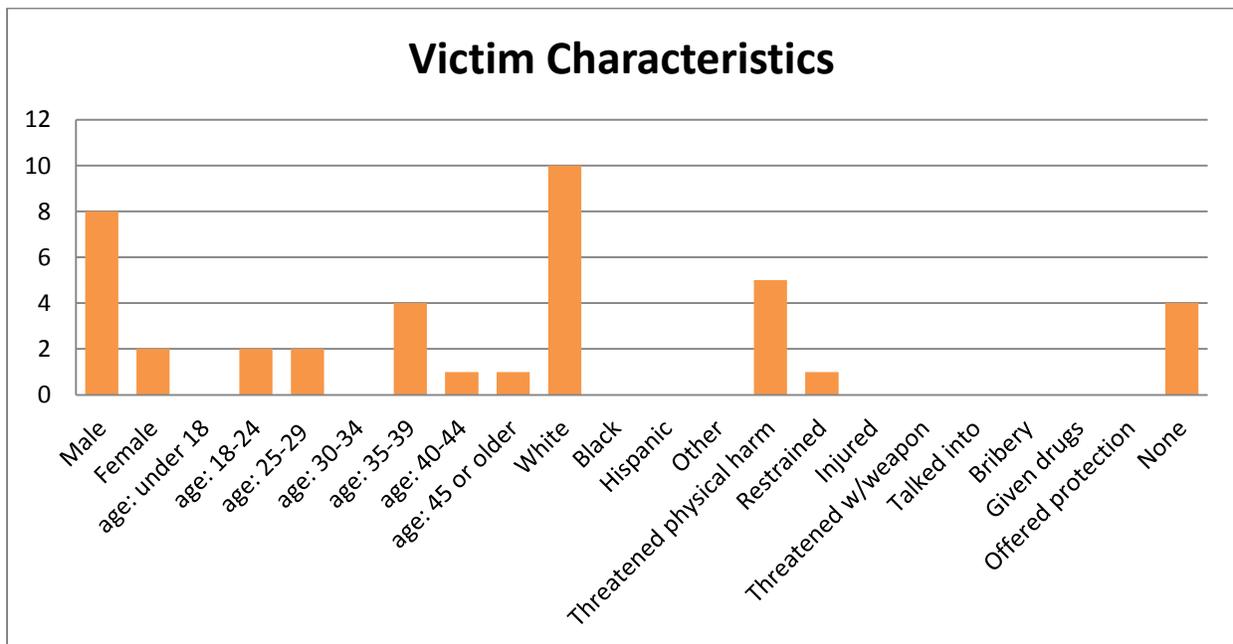
The following table is a breakdown of the dispositions of the reported allegations.

INMATE-ON-INMATE SEXUAL ACTS			
Nonconsensual sexual acts			
Unfounded	Substantiated	Unsubstantiated	Investigation on-going
6	3	7	11
Abusive sexual contacts			
Unfounded	Substantiated	Unsubstantiated	Investigation on-going
8	7	10	2

The following Inmate Perpetrator Characteristics chart shows statistical information provided for substantiated inmate-on-inmate sexual acts. The chart highlights the inmate’s gender; age group; race; time of day and where the incident occurred.



The following Inmate Victim Characteristics chart shows statistical information provided for substantiated inmate-on-inmate sexual acts. The chart highlights the victim inmate's gender; age group; race; and the type of Pressure or Force used by the perpetrators.



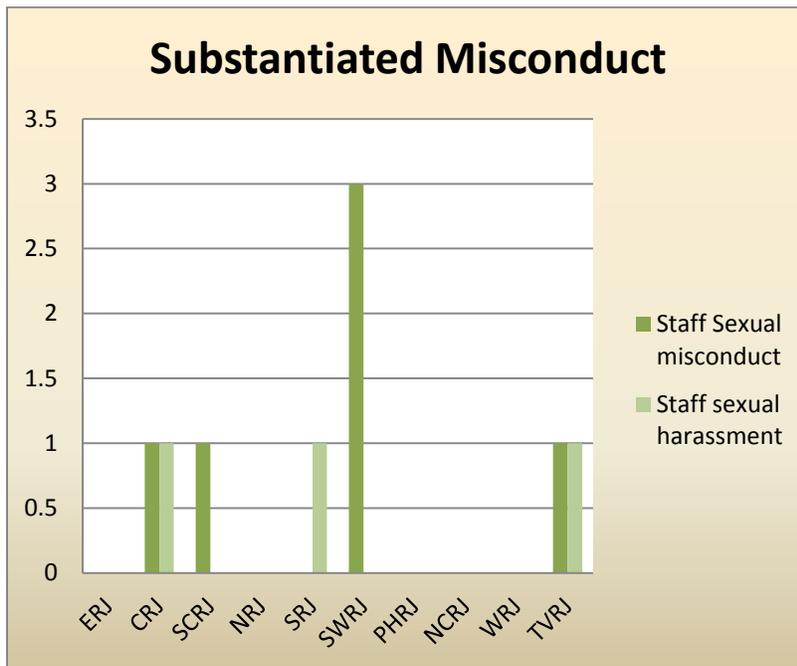
Staff sexual misconduct is also categorized in two categories; **“Staff sexual misconduct”** and **“Staff Sexual Harassment”**. Sexual misconduct is any behavior or act of a sexual nature including romantic relationships directed toward any inmate by an employee, volunteer, official visitor or agency

representatives. Consensual or nonconsensual sexual acts include; intentional sexual touching with the intent to abuse, arouse, or gratify sexual desire; completed or attempted, or requested sexual acts; occurrences of indecent exposure, invasion of privacy, or voyeurism for sexual gratification. Staff sexual harassment includes repeated verbal statements or comments of a sexual nature to any inmate by an employee, volunteer, official visitor or agency representatives.

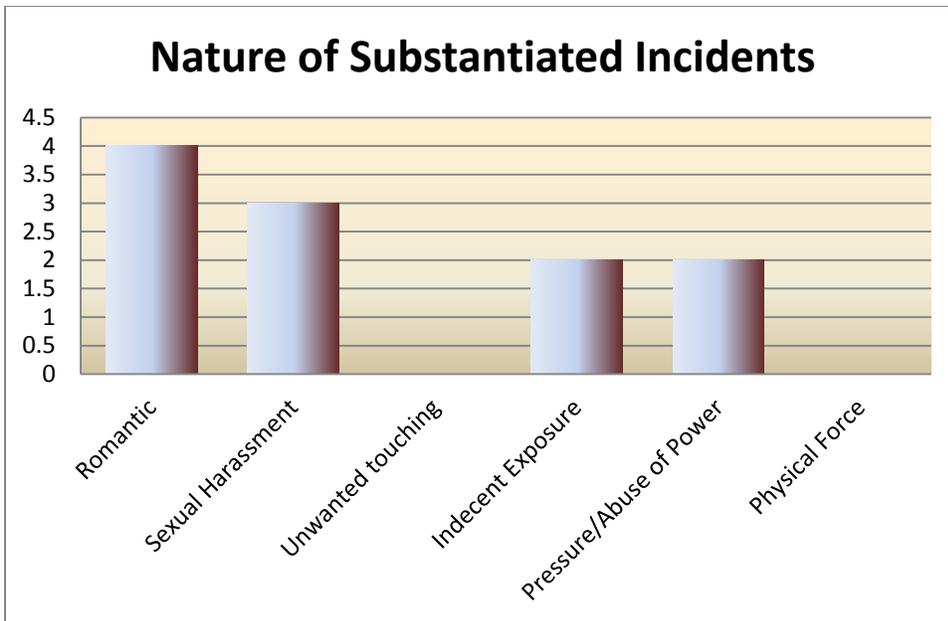
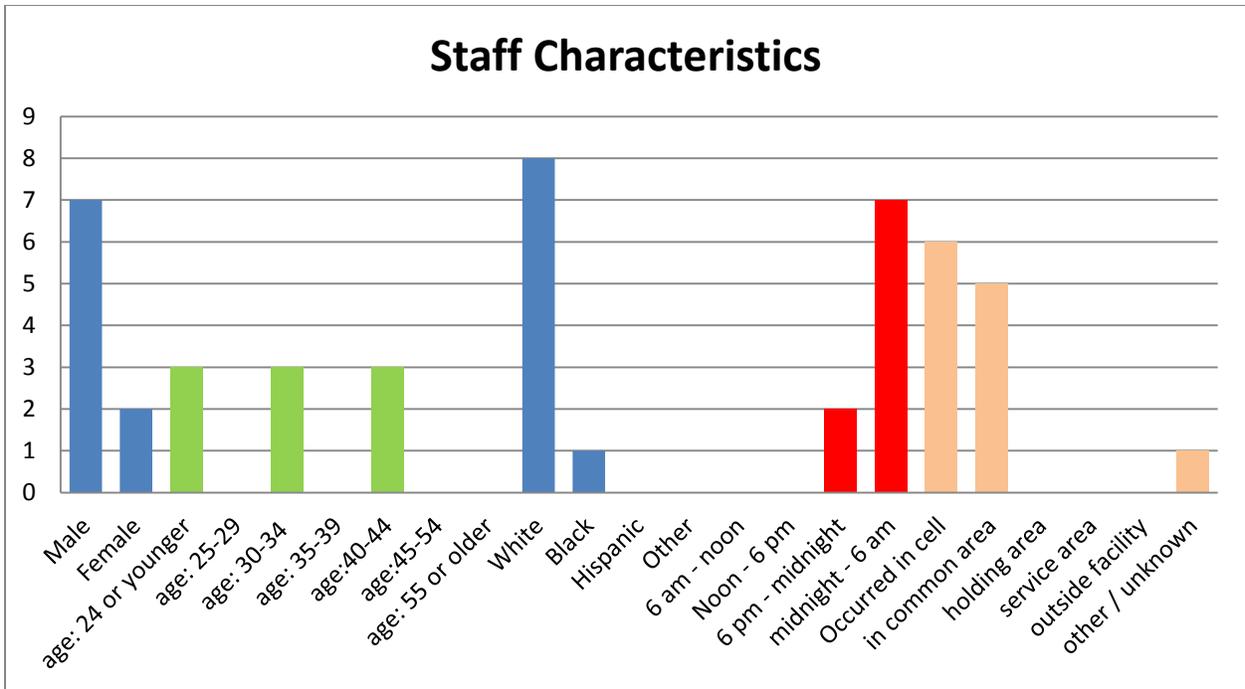
The following table is a breakdown of the dispositions of the reported staff sexual misconduct allegations.

STAFF SEXUAL MISCONDUCT			
Staff sexual misconduct			
Unfounded	Substantiated	Unsubstantiated	Investigation on-going
12	7	6	4
Staff sexual harassment			
Unfounded	Substantiated	Unsubstantiated	Investigation on-going
1	2	2	2

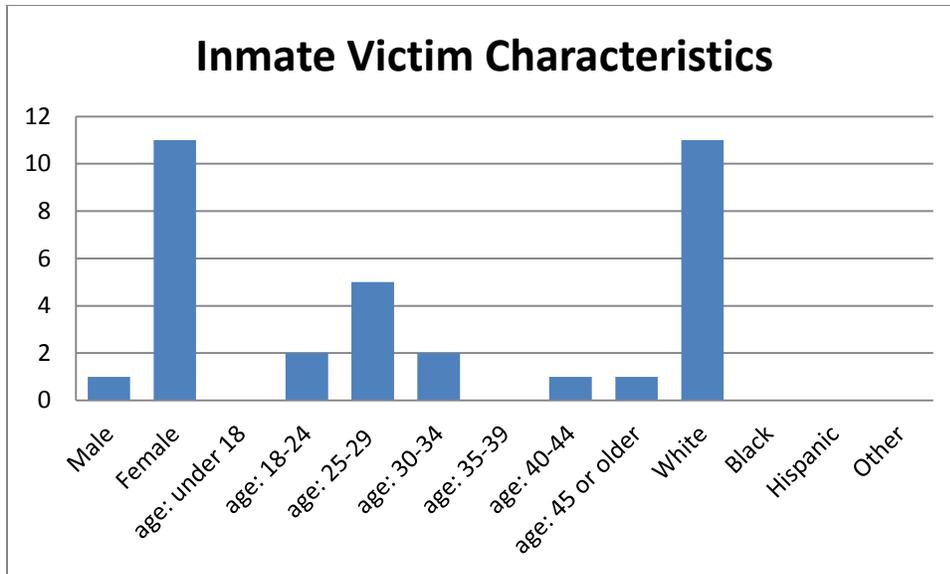
In all substantiated allegations of staff sexual misconduct, the alleged staff member was a Correctional Officer.



The following Staff Characteristics chart shows statistical information provided for substantiated staff sexual misconduct. The chart highlights the employee's gender; age group; race; time of day and where the incident occurred.



The following Inmate Victim Characteristics chart shows statistical information provided for substantiated staff sexual misconduct. The chart high-lights the inmate’s gender; age group; and race.



TRAINING

Currently, all facilities are actively conducting inmate and staff PREA training. In accordance with the PREA Standards, all current inmates had to have received comprehensive PREA Training by 20 August 2013. The following chart represents each facility's current status of completion (at the time of this report), as reported by the Facility PREA Compliance Officers.

FACILITY	Staff Training	Volunteer / Contractor Training	Inmate Training
ERJ	50%	25%	0%
CRJ	40%	54%	98%
SCRJ	50%	50%	100%
NRJ	100%	100%	15%
SRJ	72%	100%	100%
SWRJ	88%	39%	0%
PHRJ	100%	100%	0%
NCRJ	92%	90%	68%
WRJ	10%	0%	100%
TVRJ	98%	100%	100%

On 10/11 October 2012, there was a meeting with all Facility's Administrative Sergeants. The meeting was to explain the Admin Sergeant's responsibility in regards to being the Facility PREA Compliance Officer. The participants were provided with all pertinent PREA related and reporting documents, PREA Standards and Draft Policies. The participants were also provided staff and inmate training materials.

On 14 November 2012, there was "Sexual Assault Response 101" training class. There were 40 participants from the WV Regional Jail. Participants included all Facility PREA Compliance Officers, various counselors and medical staff from all facilities.

On 10 July 2013, another Compliance meeting was held with the PREA Compliance Officers. Not all Admin Sergeants were in attendance. Also in attendance was the agency's Director of Risk Management. The participants were provided with copies of the PREA Audit instrument to conduct their own pre-audit at their respective facilities. A dead-line of 15 August 2013 was given for completion of the inmate and staff questionnaires.

Plans are currently under way to provide specialized training to agency investigators in accordance with PREA standard 115.34. This training is projected to be finalized and presented in late September.

RECOMMENDATIONS

In accordance with RJA policy 3052, each facility is to conduct an after incident review within 30 days of completion of the investigation for all substantiated or unsubstantiated allegations of sexual abuse and staff sexual misconduct. Only three facilities submitted recommendations from these reviews, TVRJ, CRJ and SRJ.

The following is a summary of those recommendations (reviews are attached):

- Only one agency policy was indicated to be changed to prevent further sexual abuse incidents. It was recommended that Policy 3052 be updated. Policy 3052 was revised and became effective 7/16/2013.
14% of the reviews recommended more staffing and video cameras as changes to policy and procedures.
- Recommendations for improvement in Prevention were predominately increasing uniform staff, cameras in the housing units and reducing overcrowding. 14% of the reviews recommended better screening processes.
A draft policy 17001 was submitted which addressed risk assessment.

Recommendations for improvement in Detection were predominately staffing and adding cameras.

- The reviews indicate that Bisexual, Gender Identity, Inmate Status, Gay and Lesbian dynamics contributed moderately to the incidents reviewed; 25% placed these same dynamics at being at a high degree.
78% indicated that these dynamics were not recognized or addressed during the initial screening.

Draft policy 17001 addresses risk assessment during inmate screening. (Submitted Draft Policies are attached to report)

- 57% of the reviews recommend staffing level changes on shift due to the incident.
42% recommend staffing level changes within the housing units due to the incident.
50% indicate issues with proper staff to inmate Gender ratio. These reviews identified they require more female officers.
- 100% of the reviews determined that deployment of monitoring technology, such as video cameras, should be deployed or augmented to supplement supervision within the facilities.